



Strategic Plan

21-24



Our Vision

That people with physical disability are included, equal and participate fully in NSW community

Our Purpose

To build empowered, inclusive communities

Our Values

Integrity – we are trustworthy, open and honest in all our undertakings

Inclusion – we include people with physical disabilities in all we do

Independence – we value our independence to remain true to our values

Innovation – we are committed to finding new ways to better support people with physical disabilities and the work we do

Collaboration – we work in partnership with our members, stakeholders and the broader community to achieve our purpose



Three Strategic Focus Areas

Champion

Advocate for the full and equitable inclusion of people with physical disability in all parts of NSW society

Educate and Inform

Deliver innovative, outcomes focused programs that make a difference to the lives of, and develop the capacity of, people with physical disability.

Provide informed expert commentary on the issues that affect people living with physical disability

Connect and Grow

Develop and strengthen partnerships that enhance the work we do, and benefits people with physical disability.

Build a sustainable organisation that remains true to our vision and values

Strategic Goals

Champion

Outcomes	Indicators of Success
Reforms to the NDIS, including independent assessments, reasonable and necessary funding, participant guarantee and State and Territory oversight advance the lives of people with disability	<ul style="list-style-type: none"> • State and Territory oversight remains or is strengthened • Independent Assessments are appropriate, not mandatory and align with best practice in determining functional capacity • Reasonable and Necessary supports remain within the Act, and are not 'watered down' • Reforms are only enacted where it adds benefit to people with disability
NSW Government commits to Silver Universal Design Standards within the National Construction Code, and implements at State level, including increasing to Gold for some builds	<ul style="list-style-type: none"> • NSW Government agrees to implement Silver Universal Design into State building regulations • Gold Standard is incentivised where appropriate • NSW Govt mandates gold standard accessible housing in all new builds across all urban LGAs
People with physical disability experience better disability related in-hospital care through the implementation of a standardised disability care admission plan	<ul style="list-style-type: none"> • NSW Health supports use of disability specific care admission plan • Project pilot undertaken in one NSW public hospital • Roll out to further NSW public hospitals • Patients report better in hospital disability related care
Ticketek online bookings allow for booking of accessible seating	<ul style="list-style-type: none"> • Ticketek online bookings include accessible seats
Consistent national standards and regulations in place for the use of motorised mobility devices (MMDs) and personal mobility devices (PMDs)	<ul style="list-style-type: none"> • Nationally standardised regulations of MMD's introduced with no weight limit for power wheelchairs, 170kg for motorised scooters • Nationally consistent regulations for PMD's that align with those for MMD's
NSW hand control licencing and rental reforms and exemptions are finalized and allow for equitable access to independent driving for those that require them	<ul style="list-style-type: none"> • Clear exemptions are applied universally and do not further disadvantage drivers with a disability • Vehicle rental companies can provide vehicles with hand controls legally within the regulations

Strategic Goals

Educate and Inform

Outcomes	Indicators of Success
<p>People with disability:</p> <ul style="list-style-type: none"> • are connected and have the information to make decisions & choices • have the skills and confidence to participate, contribute and protect their rights • contribute to leading, shaping and influencing their community 	<p>Through education and capacity building programs people with disability develop –</p> <ul style="list-style-type: none"> • Increased community connections • Increased sense of value and enhanced decision making capacity • The skills to advocate for their rights • The confidence to participate in, lead and influence peer and community interactions
<p>People with disability are provided with expert, accurate commentary on the issues that affect their lives</p>	<ul style="list-style-type: none"> • PDCN’s communications are accessible to all • PDCN provides timely, accurate information on the issues that affect people with physical disability • PDCN members feel consulted on the work of the organisation • 5% increase in engagement across social and other media channels
<p>NSW Government and the broader community are provided with expert, accurate commentary on the inclusive needs of people with physical disability</p>	<ul style="list-style-type: none"> • PDCN is recognised by government and the broader community as experts/leaders on the needs of people with physical disability • PDCN represents its members on 18-20 government and other advisory boards/committees • PDCN completes 10 written submissions to disability related enquiries/legislation each year

Strategic Goals

Connect and Grow

Outcomes	Indicators of Success
<p>PDCN has developed and strengthened partnerships throughout NSW that broaden and enhance the work we do and benefits people with disability</p>	<ul style="list-style-type: none">• PDCN maintains and builds upon a list of potential partner organisations that align with our vision and values• PDCN increases collaborations with rural and regional organisations• PDCN develops up to 6 partnerships with like minded organisations that broadens our reach and enhances the work we do
<p>PDCN has built a sustainable organisation that remains true to our vision and values</p>	<ul style="list-style-type: none">• PDCN's membership continues to increase by 10% a year• PDCN successfully tenders for the NSW Advocacy Futures Program• PDCN builds a longterm fundraising strategy that diversifies our income streams• PDCN successfully obtains a new grant each year