

## Code of Conduct for PDCN Board, Staff, Students and Volunteers

## PDCN Board, staff, students and volunteers agree to:

- 1. Treat PDCN members and clients with dignity and respect.
- 2. Uphold the reputation of the organisation and represent the organisation in a positive way.
- 3. Treat other board, staff, volunteers and members of the organisation with respect.
- 4. Perform their duties in a safe and responsible manner and in accordance with their Job Description.
- 5. Uphold the policies and procedures of the organisation to the best of their ability.
- 6. Uphold the Confidentiality Agreement.
- 7. Abstain from the use of alcohol and/or non-prescribed drugs while performing their duties.
- 8. Not accept gifts from clients.
- 9. Not contact clients out of organisational hours.
- 10. Refrain from forming personal or social relationships with clients or members
- 11. Not engage in other paid or unpaid work which may be in conflict with their role at the Physical Disability Council.
- 12. Declare any potential or actual conflict of interest that may occur in relationship with their role at the Physical Disability Council of NSW

## Breach of the code of conduct

It is possible that a breach of the Code of Conduct could result in damage or injury to an individual or the organisation.

A serious breach of the Code of Conduct could lead to civil or criminal action and/or the termination of your employment, volunteer appointment or student placement.