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2016 - 2017 ANNUAL REPORT

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Organisational Profile

Physical Disability Council of NSW

The Physical Disability Council of NSW (PDCN) is the peak representative organisation of and for people with physical disability across NSW. PDCN has a majority of people with physical disability in its membership and its governance.

Membership

Individual membership of PDCN includes people with a range of physical disabilities from young children and their representatives to aged people. Members live across New South Wales, from the greater Sydney metropolitan area to rural NSW, and are from a wide range of socioeconomic circumstances. Organisational membership includes community organisations, human service providers and other organisations that have a commitment to people who have physical disability and to the work of PDCN.

Values

As we implement our vision, we will be guided by our values...

Integrity - we are trustworthy, open and honest in all of our undertakings

Inclusion - we include people with physical disabilities in all that we do

Independence - we value our independence to remain true to our values

Innovation - we are committed to finding new ways to better support people with physical disabilities and the work we do

Collaboration - we work in partnership with our members, stakeholders and the broader community to achieve our purpose

Vision

As people living with physical disability...

We strive to ensure that our human rights are protected, our equality of opportunity is assured and our full participation is a reality.

Purpose

To build empowered, inclusive communities through:

- Information and education
- Engagement and participation
- Developing individual capacity and resilience

Ordinary people; Ordinary lives...

- PDCN celebrates 21 years of business advocating for people with physical disability



- Sydney Harbour Bridge Step Free Access Project is announced

- 23 NDIS Ready workshops delivered around the state, and a further 225 individual pre plans delivered



- Representation on 18 Advisory Committees



- Development of 17 Peer Support groups for people with disabilities running monthly statewide



- Fairways Fundraising Golf day - \$51,000 raised



2016 - 2017

Highlights



Mr Peter Simpson
President



Message From The
President

After spending the last nine years on the board, the time has come for me to make way for some fresh faces and ideas to lead PDCN into the future, so this will be my final report as President.

Over the last nine years, I have seen PDCN achieve many positive outcomes for people with physical disabilities as well as overcome a great many challenges. It has been a pleasure to sit on the board of such an organisation.

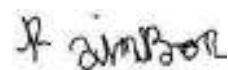
It never ceases to amaze me how a small organisation such as ours is continually able to achieve the many great things that we do. We are only able to do this because of the constant feedback from you – our members.

The upcoming loss of advocacy and representational funding from the NSW Government in June 2018 for peak organisations such as ours is still a major concern. However, the alliance we have formed with other peak, advocacy and informational organisations is hard at work developing a campaign to address this issue.

But there is something you, the individual can do; contact your local MP and let them know how important organisations like ours are for you, ensuring your voice is heard – developing an inclusive society relies on it.

I would like to thank my fellow Board members, for their great work in the governance of PDCN and for the time and effort they give to this crucial role.

I also thank our office staff and contractors, led by Executive Officer Serena Ovens, who continue to assist in putting into action the PDCN vision through their skill, commitment, hard work and dedication.



Peter Simpson
President

As I once again sit down to write this report, this time in our 21st year, I am continually amazed by just how much a small organisation like PDCN is able to achieve. This is due mainly to the dedication and commitment to our purpose and to our members that is applied by all members of our team.

In 2016-17 PDCN continued to deliver great programs and services for the people with physical disabilities whom interact with us. The continuation of the 'NDIS Ready Workshops' saw us travel to many parts of the state delivering another 23 two-day workshops to over 350 people with disability and their families/carers, and followed up with one-on-one pre-planning support to 223 individuals in preparation for individual funding within the National Disability Insurance Scheme (NDIS).

In 2017-18 the last half of the state will gradually enter the scheme, so we will look to diversify this training to build a workshop program that will assist new entrants to understand, activate and implement their NDIS plans and ensure the best possible outcomes for an independent and inclusive life.

After much delay, the peer support project (funded by the NDIA) has also had its funding extended, now allowing us to continue this amazing initiative at least until the implementation of the Information, Linkages and Capacity Building (ILC) component of the NDIS in July 2018. This will allow us to strengthen these groups, and apply for an ILC grant to continue to deliver peer support groups for people with disabilities under this tier of the scheme. PDCN is currently maintaining approximately 15 peer groups in various locations around the state.

Across the year, our core work of providing information, education and capacity building opportunities for people with disabilities and stakeholders has seen PDCN undertake six written submissions in response to State and Commonwealth Government Issues papers, hold three community and three specific issue consultations, attend five additional one off consultations, and give evidence at three Joint Committee enquiries.

In addition, PDCN provides expert representation on 18 committees and advisory boards to both Government and the private sector, and exhibited at two major disability expos.

Thank you to our members, supporters and other stakeholders whom continue to inform the work we do through participation in our forums, consultations, funded projects and events throughout the year, this greatly assists in ensuring we remain focussed on the issues that concern people with disability.

Our systemic advocacy work has culminated in the announcement in July 2016 of Step Free Access to the Sydney Harbour Bridge, with lifts to be built at both the Northern and Southern ends of the pedestrian walkway. There will be greatly improved access to many of Sydney's largest events such as the Vivid and Sydney Festivals; and we are continuing to improve accessible tourism through greater accessible information available to all Tourism providers via the Accessible Tourism Data Warehouse.

The re-launch of the “I’m Okay” Emergency Readiness website was a fabulous event, and the revamped site provides much needed data and tools for people with disability to plan for many types of emergencies, from natural disasters, to wheelchair breakdowns outside the home. I challenge you to go to the site and prepare your own emergency plan!

A highlight of the year was of course the celebration of our 21st year – and we thank our Board Vice President Matthew Kayrooz and his team at Suncorp for generously funding the wonderful event held in conjunction with our AGM at the Four Seasons Hotel. The night was a huge success and it was fabulous to get so many of our members, former Board and staff and other dignitaries in the room, and hear of all the amazing achievements PDCN has attained over our 21 years in business.

The upcoming financial year will be a challenging one for PDCN as we face the loss of our core funding with the closure of AHDC in June 2018, and endeavour to continue to source other income streams and remain viable over the longer term. The modest profits we have made over the past two financial years will go a long way to allowing us to continue past this point should we not be able to convince the NSW Government to overturn this decision, however we will be doing our utmost to diversify our income streams alongside of campaigning for this not to occur.

We will call on our members over the next 12 months to assist us in this, by talking with your local member and letting them know of what it would mean to you should you no longer have organisations such as ours to provide a greater voice for you and assist in building a fully inclusive NSW community.

Finally, I’d like to thank my staff and the PDCN Board of Management, it’s an honour to work with such an enthusiastic, dedicated team.



Message From The Executive Officer

Serena Ovens
Executive Officer





Meet the team

BOARD



Peter Simpson
President



Matthew Kayrooz
Vice President



Chris Sparks
Treasurer

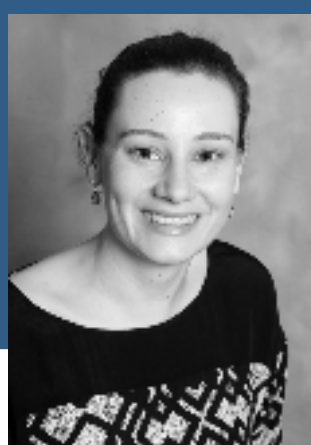


David Jeffries
Secretary

STAFF



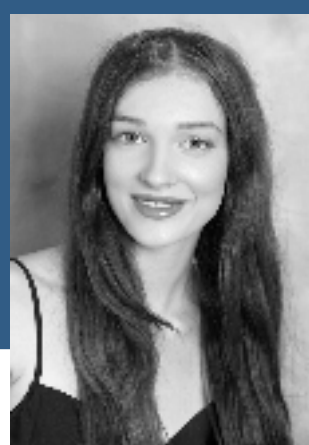
Serena Ovens
Executive Officer



Ellen Small
Project Officer
NDIS Ready



Sarah Humphery
Project Officer
DSO Peer Support



Arabella Peterson
Social and Online
Media Officer

Former Staff

Wilhelmina Brown to November 2016
Beth Stockton to January 2017
Kieren Sainsbury to March 2017
Alison Vella to March 2017
Graham Newling to June 2017

Training Facilitators

Carolyn Campbell McLean
Catherine Hogan
Gillian Bonser
Kerry Hartigan
Meg Sweeney

ATTENDANCE RECORD

Peter Simpson	9/10	Arthur Theodore	7/10
Matthew Kayrooz	8/10	Caroline Daley	9/10
David Jeffries	8/10	Kevin Finlayson	8/10
Chris Sparks (Joined Nov 2016)	5/6	Phil Burfurd (Joined Feb 2017)	4/5



Caroline Daley
Board member



Kevin Finlayson
Board member



Arthur Theodore
Board member



Phil Burfurd
Board member



Alice Dixon Wilmshurst
Project Officer
NDIS Ready



Sharon Holz
Community Connector



Melanie Schlaeger
Community Connector



Jordana Goodman
Policy Officer

Training Facilitators

Melanie Lawson
Michael Magro
Sharon Holz

Support Planners

Barbel Winter
Catherine Hogan
Donna Rhall
Ellen Small
Jade Rodrigues

Gillian Bonser
Kerry Hartigan
Krysten Taylor
Melanie Lawson
Sharon Smith

► Object One

To educate, inform and assist people with physical disability in NSW about the range of services, structure and programs available.

Newsletters and E-Bulletins

E-bulletins sent: **12**
Newsletters sent: **4**

Each year, PDCN ensures it keeps its members and stakeholders abreast of the happenings of the organisation through both printed and electronic means.

PDCN's monthly E-bulletins are short electronic news pieces through which we provide accurate, up-to-date, and timely information, comment and analysis on disability related issues to those whom subscribe to our e-bulletin mailing list. They are also tools to seek comment from people with disabilities to inform the work of PDCN.

During the year, PDCN prepared and distributed four hard copy newsletters (PDCN Live) to its membership via post. The newsletter and e-bulletins are also made available on the PDCN website.

Expos

During 2016/2017 PDCN participated in two major expos. PDCN had a stall at the Nepean Disability Expo in Penrith in September 2016 and at the ATSA Independent living Expo at Olympic Park in May 2017.

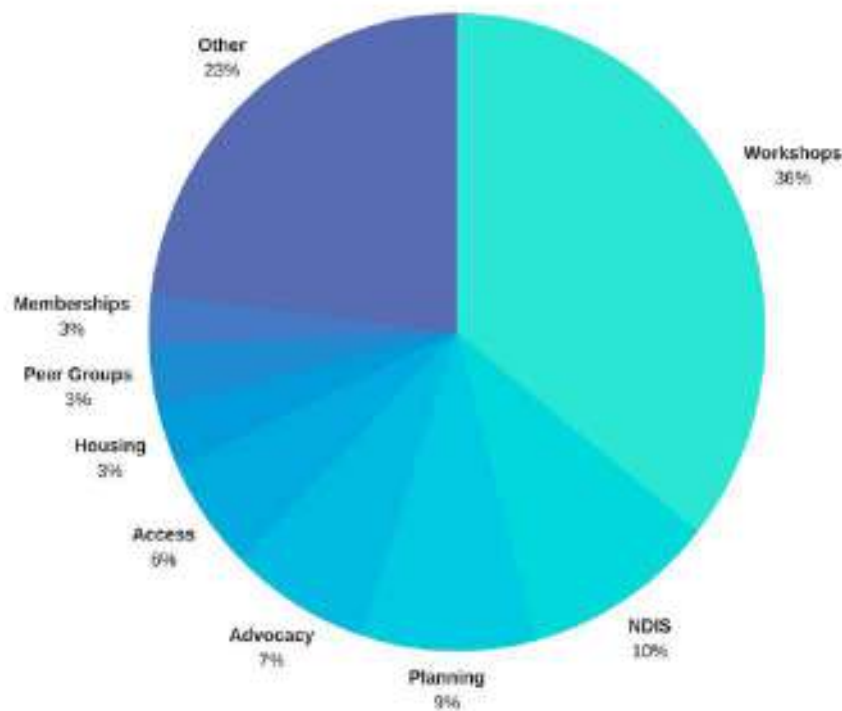
The expos provided PDCN an excellent opportunity to connect with the community, raise awareness of our purpose and vision and help people to access information.



Enquiries

PDCN provides an information and referral service to the general public between 9am to 5pm Monday to Friday. PDCN staff answer enquiries on a day-to-day basis from people with disabilities and their families and carers. PDCN has found that calls requesting information on workshops and training has continued to be the biggest individual area of request for information, with the NDIS being the second most requested.

Each enquiry made to PDCN via phone or email may require onward referral to other disability services or individual advocacy organisations. Other significant areas of requests for information include advocacy, access, housing and peer groups.



PDCN Website

PDCN's website is an important source of information and sharing. Over the year, we saw an average of 1,861 monthly hits with return visits accounting for 10.8% of traffic.

After our home page, our NDIS Ready pages are the highest ranking, followed by our Useful Resources and Contact Us pages.

Social Media

PDCN's social media presence continues to grow as we build our interactions through these forms of media.

Our Facebook page promotes our many community consultations, workshops, expos, and other important stakeholder events, and allows our members and interested parties to comment on our work. Our page likes have increased from 684 to 1035 over the year, and our page reach has increased greatly, with a reach of 214 in June 2016 and 8649 in July 2017.

PDCN's Twitter account also continues to increase its followers, linking us with a broad cohort of concerned citizens. This assists us to broadcast latest news, issues and information to a wider audience. Our tweets had an average monthly reach of 6337.

Facebook likes growth 2016 - 2017





Object Two

NDIS Ready and pre-planning

2016/2017 saw our NDIS Ready project continue with another successful year. PDCN is funded to deliver 25 NDIS Ready Workshops over two years, 2016 to 2018. In just the first year of the project we delivered 23 of those 25 workshops. The locations selected were spread across the FACS districts set to transition to the NDIS on the 1st of July 2017.

The NDIS Ready workshops not only covered information on how to access the NDIS but also gave participants the opportunity to explore their aspirations and set goals in anticipation for making their first plan. Participant numbers for each workshop were limited to provide attendees an opportunity to ask questions. Additionally, this enabled facilitators to be more hands on in their approach to aspirational planning and goal setting.

The workshops were a success with 348 participants attending in total and 75 of those attendees were people with a disability. Post-workshop evaluations were conducted, revealing extremely high participant satisfaction with how the workshops prepared them for entry into the NDIS. Evaluations also showed that 218 participants now report greater confidence in developing a plan and 226 agreed they have a greater awareness of the NDIS as a result of the workshop.

Numerous participants expressed their appreciation for the facilitators who were reported as being knowledgeable and able to share valuable lived experiences with the group.

As we move into 2017/2018, PDCN will continue to deliver NDIS Ready workshops in selected areas however, our focus will shift to our new NDIS workshop, Plans in Practice. The new workshop aims to assist participants with the implementation of their NDIS plan and to build their capacity to have choice and control.

To develop the capacity of people with physical disability in NSW to advocate for themselves



"Excellent presenters who have inspired and informed. I have gained a greater confidence in comprehending the NDIS, and I feel I have been given the foundations to begin my planning."

Cronulla workshop participant

"Facilitators Meg and Michael were knowledgeable and very kind and caring and approachable. Loved hearing about their lived experiences. The best seminar I have attended on the NDIS. Very clear, accurate and helpful for me. They have given me confidence to self manage. Thank you!"

Wagga workshop participant



Post workshop individual pre-planning sessions were offered to all attendees of our NDIS Ready workshops, with over 200 support plans completed to date. Planning sessions have also been provided to other individuals externally referred to PDCN where there was an identified need for additional assistance in this process.

Pre-planning offers people with disabilities an opportunity to meet with an experienced pre-planner who can assist them to better understand the NDIS, think about their goals and aspirations and explore how they can have more choice and control in their lives. The value of the program is evident in the high percentage of NDIS ready participants who chose to undertake post course pre-planning after attending the NDIS workshop.

Currently 125 of the 200+ individual capacity building planning participants have provided feedback with evaluations of the project showing excellent outcomes. When asked if the planning process helped them to work out how to have more choice and control in their lives over 90% strongly agreed, or agreed with this statement.

As the NDIS continues to roll out across the state, PDCN will continue to look at ways in which we will assist individuals with individual capacity building sessions, particularly new entrants to the scheme.

"I have a better understanding of what the NDIS is and how to plan for my son's future to enable him to have a full and active life."

Broken Hill participant

"Our pre-planner was wonderful, I went into this plan worried and very frightened as to how to go about it. I was very nervous about the whole process and the eventual outcome when I met with the NDIS. I now feel confident to go into my meeting when it comes around. I can't thank PDCN enough"

Kogarah participant



I'm Okay: Emergency Readiness for people with Disabilities

PDCN relaunched our award-winning website 'I'm Okay' with a fresh new look and home at www.imokay.org.au. Additional funding provided by the NRMA has enabled PDCN to redesign 'I'm Okay', adding new content and increasing the usability, interactivity and usefulness of the website.

People with disabilities may be more vulnerable in emergency situations and are put at further risk due to a lack of preparation and planning. The I'm Okay website provides individuals with easy access to tools and resources and a step by step guide to self-assess their situation and develop a personal emergency readiness plan that addresses their specific needs.

Throughout the project PDCN has worked with many external emergency bodies who have provided advice and expertise, including Fire and Rescue NSW, NSW Rural Fire Services, Red Cross, the City of Sydney Community Engagement and Emergency and Disasters teams, NSW Police and Ambulance.

PDCN held an event at Glebe Town Hall to celebrate the project and showcase the website's new design and additional information added throughout the year. PDCN would like to thank everybody who made the day a success, especially the Honourable Greg Donnelly MLC and Senior Firefighter Melanie Rebane for taking the time to speak at the event.

We would also like to thank PDCN Member Phillip Plackett who shared his own experience of an emergency situation, appearing in a short video made to highlight the issue of equipment breakdown while out in the community.

PDCN will continue to update the tools and resources available on the I'm Okay website simplifying the process of designing your own personal emergency plan, and providing advice on planning in a range of emergency situations.



Peer Support Groups

In the 2016-2017 year PDCN received funding from the National Disability Insurance Agency to continue to manage, support and establish peer support groups for people with disability. Peer support groups aim to build the capacity of people with disability and their families and carers to practice choice and control, increase their confidence, and foster an inclusive environment, bringing together group members through shared experience and knowledge. As the National Disability Insurance Scheme continues to roll out across the state, peer support groups assist participants to engage with, and develop a greater understanding of the scheme and ways to manage plans and budgets.

Over the past year we have worked together with 8 Community Connectors who have facilitated 20 peer support groups across the state, in regional, rural and metropolitan areas. The success of the groups has been a result of our committed Community Connectors who have a wealth of knowledge to offer group members, being either people with disability or a lived experience with disability. Not only have we seen positive outcomes for participants of the groups, we have also found that our Community Connectors have gained significant skills and experience through facilitating groups and have expressed that they feel a greater sense of satisfaction from their job. This year we established a new Leadership Group for the Community Connectors, creating the opportunity for them to meet each month to discuss their facilitating experiences, concerns and receive PDCN facilitator training.

"It's a great forum to meet like-minded parents experiencing the same thing"

Noah's Parent Room participant

"Today I felt really supported and got the push I need to fight more for myself in terms of funding! Thanks for the set up. I love how we band together and tackle issues. It's also nice to be part of a community."

Blacktown Peer Support Group participant



In the Sydney region Community Connectors Carolyn Campbell-McLean, Rebecca Sciroli and Jackson Ross have facilitated meetings in Ashfield, Blacktown, Marrickville, Newtown, Rozelle, Top Ryde and Liverpool. In addition to his Marrickville group, Jackson Ross facilitated the Community Conversation meetings. These meetings were a new initiative which invited members of the wider community to come together to discuss people's aspirations for the community, the concerns they have and what they believe might make a difference in strengthening the community.

Community Connectors Sharon Holz and Debra Jefferis facilitated 6 peer support groups in the Illawarra Shoalhaven region. We have had continued success with The Noah's Parent Room, a group in Nowra facilitated by Debra which we run in partnership with Noah's Inclusion Services. The group is designed for parents of children with a disability and has this year alone supported and assisted 378 group participants over 18 group meetings. In addition to the above groups PDCN has run groups in the Central Coast and Central West of NSW and has established a new meeting space on Facebook. The Facebook group successfully reaches a larger number of participants, particularly those living in hard to reach and rural areas who live too far away from meeting locations.

Data from surveys collected throughout the year show that as a result of attending our peer group meetings 86% of participants feel more connected to their community and 84% of participants have gained what they wanted from the group. Moving forward into the 2017-2018 year, PDCN will be continuing the Peer Support Groups project with 12 months of additional funding from the NDIA. We hope that our groups will continue to grow and that they continue to have a positive influence on the lives of people with disability.



Object Three

To educate and inform stakeholders about the needs of people with physical disability

During 2016- 2017 the Physical Disability Council has continued to develop strategies to further our objective of educating and informing stakeholders about the needs of people with disabilities in all aspects of their lives including access to the built environment, education, employment, transport and health.

Through participation in advisory committees and our written submissions and input into policy and legislative development at local, state and commonwealth levels, PDCN has worked diligently towards our core function, to influence and advocate for the achievement of systemic change to ensure the rights of all people with a physical disability are improved and upheld.

PDCN has represented the views and experiences of our members while forming close working relationships with government, other peak representative organisations, service providers and community groups.

Submissions undertaken:

- Review of the NSW guardianship Act 2017
- Inquiry into the access to transport for seniors and disadvantaged people in rural and regional NSW: NSW legislative assembly committee
- Review of City of Sydney's (CofS) draft inclusion (Disability) Action Plan 2017 – 2021
- Productivity Commission- review of the National Disability Insurance Scheme (NDIS) Costs
- Senate standing committee on community affairs: delivery of outcomes under the National Disability Strategy 2010-2020 to build inclusive and accessible communities

All committees and memberships

1. Minister for Innovation - Social Innovation Council
2. NSW Disability Ombudsman Roundtable
3. NSW Dept of Health Non Government Org Advisory Committee
4. NSW Dept FACS Disability Inclusion Plan Implementation Committee
5. Transport for NSW – Accessible Transport Advisory Committee (ATAC)
6. Icare – Lifetime Care and Support Reference Group
7. UNSW HMIInf. Advisory Committee
8. University of Sydney Disability Bias Crimes Working Group
9. University of Sydney Disability Inclusive Disaster Preparedness
10. Assistive Technologies Community Alliance NSW
11. Council of the Ageing (COTA) Advisory Committee
12. Disability Advocacy Network Australia (DANA)
13. Disability Network Forum (DNF)
14. Forum of Non Government Associations (FONGA)
15. Energy and Water Consumer Advisory Panel (EWCAP)
16. Health Policy Advisory Committee (HPAG)
17. NSW Disability Advocacy Network (NDAN)
18. Transport Policy Advisory Group (TPAG)



One off consultations

- 2 x Accessible Tourism workshops
- Energy and Water Ombudsman Consultation
- NDIA Advisory Council Consultation
- Productivity Commission NDIS costs

Specific Issue Consultations

- City of Sydney – Sydney for All
- Vivid Sydney
- Sydney Festival

Joint Standing Committee Enquiries Evidence Provision

- Enquiry into Regional and Rural Access for seniors and disadvantaged people
- Enquiry into NSW electoral matters
- Enquiry into the NDS Inclusive and Accessible Communities

PDCN led Community Consultations

In a new look at delivering community consultations PDCN road tested the Harwood method of community conversations

Sydney Harbour Bridge Step Free Access Project

PDCN has lobbied the NSW government for nearly 10 years to attain lift access to make the Sydney Harbour bridge pedestrian walkway accessible to people with disabilities, the elderly and parents with prams.

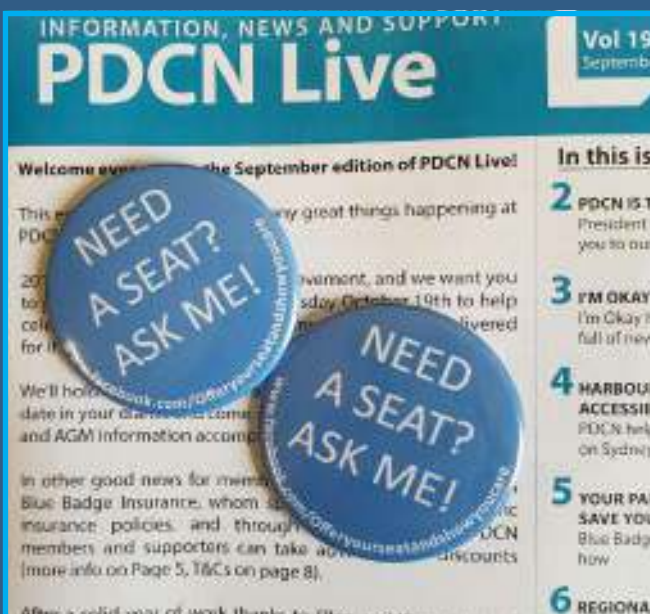
This is a significant achievement for the 20% of Australians who have a disability and international visitors who have been unable to access this landmark. Our Executive Officer Serena Ovens and PDCN President Peter Simpson joined NSW Ministers Duncan Gay and John Ajaka for the announcement of the project, which will see the installation of lifts at Kirribilli and the Rocks. Following consultation, detailed design and environmental assessment construction is expected to begin mid to late 2017.

Minister Duncan Gay said "the Sydney Harbour Bridge walkway is appreciated by millions of people each year for exercise, to take in views of the harbour or travel between home and work- and it should be available to everyone".

PDCN President Peter Simpson expressed "The Physical Disability Council of NSW is extremely pleased to be here today in support of the Minister's announcement that the Sydney Harbour bridge will be made universally accessible to all people within the next year."

"It is a fabulous thing that such an iconic Australian landmark, and internationally recognised tourist destination will finally be accessed by all who visit it. PDCN has strived over a number of years to make this a reality for not only their members but for the 20% of all Australians, and international visitors that have a disability."





'Need a seat, ask me' - Awareness campaign for IDPWD 2016

To celebrate International Day of People with Disability PDCN launched our 'Need a seat, ask me' awareness campaign. The PDCN team, along with volunteer members were at Central Station handing out Show You Care badges, trying to raise awareness of the importance of passengers giving up their seat to those who need it. The campaign is designed to highlight that not all disabilities are visible and some passengers may feel uncomfortable asking for the seat because their disability is not easily observable.

The 'need a seat, ask me' badges were designed by Anirudh Kathirvel, a Melbourne school boy who wanted to make a difference and to open a dialogue between passengers. PDCN would like to thank Anirudh for allowing us to use his badge design, Coca Cola Amatil for providing free Pump water for us to distribute on the day and the PDCN volunteers that came to lend a hand. The feedback on the day was very positive with many members of the public being unaware of the issue and others applauding PDCN for being proactive on this issue.

As a result of the response, PDCN hopes to continue the awareness campaign on a regular ongoing basis.

Fairways Fundraising Golf Day

In October 2018, PDCN was extremely fortunate to be the recipient charity of the Fairways Fundraising Group's annual fundraising golf day. The PDCN team headed to the Lakes Golf Club where over 100 keen golfers, and generous supporters came together to help raise funds for PDCN.

After the golf, a formal dinner and charity auction took place, with PDCN Executive Officer Serena Ovens and our Community Connector Sharon Holz given the opportunity to address the audience. Sharon delivered a powerful speech about the work of PDCN, and the positive impact this has had on her life.

The PDCN Board would like to take this opportunity to thank Albert Salerno and his amazing team, who work tirelessly to support PDCN and other charities. The golf day was a huge success raising funds of over \$51,000 for PDCN's future work.



Donors and Sponsorships

2016 – 2017 Funders and Sponsorships:

NSW Department of Ageing Disability and Homecare (ADHC)
National Disability Insurance Agency (NDIA)
City of Sydney
Inner West Council
Orange Ex Services Club
Suncorp

2016 – 2017 Donors

Major Donor:
Fairways Fundraising Group

One Off Donations received:
Invacare Australia
Byrne, Patricia
Buck, Nola
Furney, Mark
Goodman, Jordana
Nola, John
Simpson, Peter



Appendix A

United Nations Convention of the Rights of Persons with Disabilities (UNCRPD)

To ensure the rights of people with disability are realised, the United Nations Convention on the rights of Persons with Disabilities (UNCRPD) was adopted in December 2006 at the United Nations Headquarters and was opened for signature on 30 March, 2007. There were 82 signatories of the convention on that day, including Australia.

A principle role of the CRPD is to demonstrate how traditional rights are to be applied in respect of people with disability. Australia ratified the convention in July 2008 and has therefore joined other countries around the world in a global effort to promote the equal and active participation of all people with disability in society and community life. These are identified in the Articles of the convention. The work of PDCN in 2016 - 2017 has contributed to this work and responsibility, within the objects of PDCN's Constitution, including:

Object One

To educate, inform and assist people with physical disability in NSW about the range of services, structure and programs available

Article 9: Accessibility

Article 21: Freedom of expression and opinion, and access to information

Object Two

To develop the capacity of people with physical disability in NSW to advocate for themselves

Article 11: Situations of risk and humanitarian emergencies

Article 21: Freedom of expression and opinion, and access to information

Article 24: Education

Object Three

To educate and inform stakeholders about the needs of people with physical disability

Article 8: Awareness raising

Article 9: Accessibility

Article 16: Freedom from exploitation, violence and abuse

Article 17: Protecting the integrity of the person

Article 19: Living independently and being included in the community

Article 20: Personal Mobility

Article 21: Freedom of expression and opinion, and access to information

Article 24: Education

Article 25: Health

Article 26: Habilitation and rehabilitation

Article 27: Work and employment

Article 28: Adequate standard of living and social protection

Article 27: Participation in cultural life, recreation, leisure and sport

Read the convention in full at www.un.org/disabilities/convention/conventionfull.shtml



Appendix B

Audited Financial Report

The Physical Disability Council of NSW Inc.
INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2017
26 858 845 702

INCOME	2017	2016
	\$	\$
Government Funding	944,968	811,848
Other Income		
Interest Received	22,178	17,564
Members Contributions	5,268	5,129
Workshop Income	9,908	150
Other Income	13,034	10,355
Donations-Public	51,788	40
	<hr/>	<hr/>
	102,176	33,238
	<hr/>	<hr/>
	1,047,144	845,086
 EXPENDITURE		
Advertising	1,446	1,372
Accessibility Supports	7,215	-
Annual Leave Provision	3,821	14,264
Auditor's Remuneration	4,000	4,800
Depreciation expense	3,101	826
Bookkeeping Fees	1,750	1,280
Capital Equipment W/Off	-	4,986
Computer Expenses	2,978	29,291
Conferences and Expos	3,373	2,049
Consultancy Fees	217,020	110,116
Board Expenses	3,865	3,491
Deprecation	-	1,635
Impact Website	7,700	9,860
Insurance	8,549	9,177
Legal Fees	2,200	-
Long Service Leave	(2,222)	(12,193)
Permits, Licenses & Fees	-	472
Printing & Stationery	15,091	15,255
Rent	9,124	8,837
Repairs & Maintenance	226	10
Salaries & Wages	329,461	364,577
Staff Training & Amenities	2,159	3,731
Subscriptions	5,794	1,741
Superannuation Contributions-Compulsory	30,213	33,060
Telephone	5,135	5,977
Travelling & Accommodation Expenses	121,290	93,315
Sundry	2,881	1,097
	<hr/>	<hr/>
	786,170	709,026
 Current year surplus before income tax	260,974	136,060
Income tax expense	-	-
	<hr/>	<hr/>
Net current year surplus	260,974	136,060
Retained surplus at the beginning of the financial year	249,662	113,602
	<hr/>	<hr/>
Retained surplus at the end of the financial year	510,636	249,662



Appendix C

Independent Auditors Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of The Physical Disability Council of NSW Inc, which comprises the statement of financial position as at 30 June 2017, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies and other explanatory information, and the certification by members of the board on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the financial report presents fairly, in all material respects, the financial position of The Physical Disability Council of NSW Inc as of 30 June 2017, and of its financial performance and its cash flows for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the Associations Incorporation Act 2009

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Physical Disability Council of NSW Inc to meet the requirements of the Associations Incorporation Act 2009. As a result, the financial report may not be suitable for another purpose.

Emphasis of Matter - Material uncertainty

The Physical Disability Council of NSW Inc is heavily reliant on grants from the Australian Government. Notwithstanding that as at 30 June 2017, it is in a net asset position of \$510,636, we note that the association faces uncertainty whether this funding will continue due to the introduction of the NDIS. In the event that this does not occur, we express the view that there is significant uncertainty that the company can continue as a going concern.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

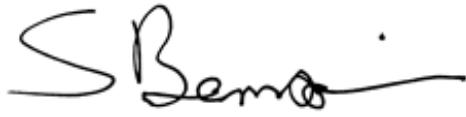
Auditor's Responsibility for the Audit of the Financial Report.

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and
- appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink, appearing to read 'S Bennison', with a stylized flourish at the end.

Auditor's signature
Scott Bennison

Auditor's address: 71 Longueville Road Lane Cove

Dated this 31st day August 2017

