

ANNUAL REPORT

2008-2009



PHYSICAL DISABILITY COUNCIL OF NSW

CONTRIBUTORS

Thank you to all who have supported the work of PDCN during 2008-2009

FINANCIAL OR IN-KIND SUPPORT

Department Of Ageing, Disability And Home Care

For a financial grant

City Of Sydney

For support through their Accommodation Grants program

Antonia Abelson

From Baker and McKenzie Solicitors for services related to the 'Application for endorsement as a deductible gift recipient'

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For her role as the Returning Officer for the 2008 Annual General Meeting

Luke Morris

Graphic Designer for the PDCN logo and the layout of the 2007-2008 Annual Report

Members of the Committee of Management

For their time and governance of the organisation

COMMITTEE OF MANAGEMENT

Ann-Mason Fumage

President

Jo Ragen

Vice-President prior to December 2008. Resigned from Committee in June 2009

Neil von Schill

Elected as Vice-President in December 2008

John Morgan

Treasurer prior to resignation from Committee in September 2008

Jenny Kapp

Secretary Report

Andrew Longhurst

Elected as Treasurer in December 2008

Eddie McIntosh

Elected to Committee in October 2008. Member

Robert Manga

Member

Patricia Byrne

Member

Justine Acar

Resigned from Committee in September 2008

Wendy Potter

Elected to Committee in October 2008. Member

Peter Simpson

Elected to Committee in October 2008. Member

EMPLOYEES

Ruth Robinson

Executive Officer

Craig Andrews

Resource Development Officer

Lachlan Hazelton

Media Officer

Jordana Goodman

Policy Officer

Annette Mitchell

Research Officer

Ben Williams

Policy Assistant

CONTRACTED SERVICES

Anna Musico

financial support from 'Numbers Business'

Colin Slattery

governance education from 'Semann & Slattery'

David Fearnley

auditing services from 'DA Fearnley & Co'

STUDENT PLACEMENTS

Amrinder Singh

who completed a student placement for Welfare Studies

Lin Lin Ng

who completed a student placement for Welfare Studies

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PHYSICAL DISABILITY COUNCIL OF NSW

ORGANISATION PROFILE

WHAT IS THE PHYSICAL DISABILITY COUNCIL OF NSW (PDCN)

PDCN is the peak body representing people with physical disabilities across New South Wales. PDCN is a not-for-profit, non-government organisation.

MEMBERSHIP

Individual membership of PDCN includes people with a range of physical disability issues, from young children and their representatives to aged people. Members live across New South Wales, from the Greater Sydney Metropolitan area to rural NSW, and are from a wide range of socio-economic circumstances.

Organisational membership includes community organisations, human service providers and other organisation who have a commitment to people who have physical disability and to the work of PDCN.

OBJECTS OF PDCN

1. To educate, inform and assist people with physical disabilities in NSW about the range of services, structure and programs available.
2. To develop the capacity of people with physical disability to advocate for themselves.
3. To educate and inform stakeholders about the needs of people with a physical disability.

PHILOSOPHY

People with physical disabilities: ordinary people; ordinary lives.

VISION

Effecting change through collaborative leadership.

MISSION

Using a community development approach, representing people in NSW who experience physical disabilities.

Contact PDCN

St. Helens Community Centre
3/184 Glebe Point Rd. Glebe 2037

T: (02) 9552 1606
1800 688 831(freecall outside the
Sydney metropolitan area)

F: (02) 9552 4644

E: admin@pdcnsw.org.au

National Relay Service:

TTY users:
phone 1800 555-677, then ask for (02) 9552 1606

Speak and Listen users:

phone 1800 555-727 then ask for (02) 9552-1606



Physical Disability Council of NSW
Ordinary People Ordinary Lives

REPORT

FROM THE PRESIDENT AND EXECUTIVE OFFICER

The 2008-2009 financial year has been a time of change for the Physical Disability Council of NSW. We have had the same Executive Officer throughout the year to maintain continuity of management; Ruth Robinson commenced work with PDCN on the 2nd June 2008 with a clearly articulated Strategic Plan to focus the energy of the organisation.

There have been highlights of the work conducted by PDCN during 2008-2009 including:

PDCN re-focused on the work of building the capacity of people with physical disability throughout the state. This was achieved through the development and delivery of a workshop called 'Defining Pathways', which has been presented in three rural locations. An evaluation completed by participants some months after participation in the Workshops has indicated that the Workshops have been very successful in meeting their objectives. Participants had not only completed their individual goals after the conclusion of the Workshop, but they had then used the skills they had identified and practiced in order to set and achieve additional goals. In some instances, they had also shared their new skills with friends and colleagues.

In 2008, we carried out a survey of people who were ageing with disabilities across New South Wales. The broad goal of the survey was to investigate the impact of ageing on people with a disability in a number of key areas: Personal Assistance, Mobility/Transport, Housing, Social Networks, Health/Disability and Financial Security. The results of the survey were given as the main presentation at PDCN's Annual General Meeting in 2008, and have gained considerable amount of interest. In addition PDCN was invited to present the research findings at the Daily Living Expo, Professional Program; the National Disability Services' Ageing and Disability Sub-Committee; the University of NSW, Disability Studies and Research Centre Conference; and the findings of the research were the focus of an article in the 'Journal of Independent Living Centres, Australia: Independent Living (vol 25 no 1)'.

PDCN has held three public community consultations in rural NSW in addition to the other strategies employed by PDCN to consult with its membership. The consultations were held in Lismore, Orange and Wagga Wagga, and the consultation in Lismore received significant coverage in the local press with an article in 'The Northern Star'. Each consultation provided insight about the issues, concerns and successes of people with physical disabilities in these areas, and gave PDCN knowledge to use in informing others of the particular needs of those communities.

We thank the members of the Committee of Management for their work in the governance of the Physical Disability Council of NSW for the time and effort they give to this important role. We also thank employees and volunteer contributors who implement the PDCN vision through their skill, commitment, enthusiasm, and plain old-fashioned hard work.



ANN-MASON FURMAGE

President



RUTH ROBINSON

Executive Officer

OBJECTIVE 1

One of the objects of The Physical Disability Council of NSW (as identified in its Constitution) is to educate, inform and assist people with physical disabilities in NSW regarding the range of services, structures and programs available that enable their full participation, equality of opportunity and equality of citizenship. During 2008-2009, PDCN has used a number of tools and strategies in relation to this objective.

WEBSITE

The PDCN Website is an important element within the work of the organisation. The Website contains information about services, structures and programs available and provides an opportunity for contribution into the work of PDCN via electronic surveys. The Website includes an education section for students and holds copies of materials prepared by PDCN including submissions and newsletters. It also provides information about the PDCN e-mail discussion group.

During 2008-2009 the content of the website was refocused to reflect the objectives of the organisation. During the financial year the website had 76,511 visitors. Regular downloads from the website included PDCN Annual Reports, the PDCN brochure about adaptable housing and the June 06 PricewaterhouseCoopers 'Review of the Program of Appliances for Disabled People'.

The webpages most often viewed were those which referenced PADP matters, followed by PDCN Bulletins, then followed by matters associated with parking. Links to the PDCN website during 2008-2009 came from the Department of Ageing, Disability and Home Care (DADHC) website, the City of Sydney website, followed by the Paraquand and Northcott websites.

The PDCN website had 76,511 visitors

NEWSLETTERS

During 2008-2009 PDCN produced four newsletters. These newsletters have been distributed to PDCN's membership via e-mail or by post. It provides information about new services (eg the Companion Card), detailed information regarding some of the work of PDCN (eg Access to Premises Standards, an invitation/ opportunity for people with disabilities to provide comment on particular issues to inform the work of PDCN (eg adjustable height examination tables at general practitioners), an opportunity to promote PDCN initiatives (eg the 'Defining Pathways' Workshops). The newsletters were also made available on the PDCN website.

E-MAIL DISCUSSION GROUP

The PDCN e-mail discussion group provides an opportunity for PDCN to engage with members and interested community members. The e-mail is maintained by PDCN and it provides a linkage between community members, sector leaders, disability advocates and people throughout NSW who have physical disability.

During the year, the discussion group provided a vehicle for consulting with people with disabilities. Nearly half of the use (49.5%) of the discussion group use by members was to have a say about trains, planes, taxis, buses, premises, human rights and energy. During the year, the discussion group use reflected the following:

Opportunities 3.6%

- for work

Having A Say 49.5%

- trains
- planes
- taxis
- buses
- premises
- human rights
- energy

Sharing Info 46.9%

- products and events 31.3%
(eg kitchen design and expos)
- about each other 8.4%
- about PDCN 7.2%

E-BULLETINS

This is a resource and information service through which PDCN provides accurate, up-to-date, and timely information, comment and analysis on disability sector issues. It is also a tool to seek comment from people with disabilities to inform the work of PDCN. During the last year these have included information about workshops, publications and research of PDCN, issues impacting on people with physical disabilities including access to the built environment, voting in elections, human rights, and the availability and use of adjustable height examination tables in general practitioners.

Eight E-Bulletins Were Sent During The Year Covering Fifteen Subjects/Issues

OBJECTIVE 1

Continued

INFORMATION SERVICE

During the 2008-2009 year PDCN provided an information service to people who contacted us. The requests were received by telephone, e-mail and fax. The service operates from Monday to Friday, during business hours. The contact received from the Information Service during the year reflected the following:

Referral	38.7%
to particular organisation/service able to address their individual concern (eg individual advocacy)	
Getting About	24.1%
relating to transport, access to buildings and parking	
Enabling	22.9%
assistive devices (eg wheelchairs)	
Inclusion	14.3%
work, education, housing, voting and pensions	

EXPOS

PDCN provides information to people with physical disabilities by participating in Expos, by speaking with people, giving information to people who request it, and by distributing PDCN Information Bags. The Info Bags include copies of newsletters, publications, and brochures about the work of PDCN. During 2008-2009 PDCN participated in three Expos. At two of these (Disability Expo at Central Railway Station and the Daily Living Expo at Rose Hill) PDCN managed an Expo stall. For the Disability Expo in Orange PDCN provided Info Bags for distribution to attendees.

At the daily Living Expo PDCN spoke with and provided information to 291 people

OBJECTIVE 2

To develop the capacity of people with physical disability in NSW to advocate for themselves.

'DEFINING PATHWAYS' WORKSHOP

As part of the Physical Disability Council's policy to develop the individual capacities of people with physical disabilities a workshop was developed through the collaborative skills of PDCN employees who have a lived experience of physical disability, and PDCN members who have particular skills in education development. The workshop developed is known as 'Defining Pathways'.

The workshop is designed to offer people skills and strategies to guide them towards achieving personal goals. It is conducted over two half day workshops with a night in between for reflection and preparation. The workshops provide opportunities for individuals to identify and focus on issues which are important to them and to assist them in defining skills they may need in developing strategies as they work towards attaining a specific goal. The workshop gives time for personal reflection and for participants to get to know themselves better as well as providing support and the opportunity to celebrate success as they achieve their objectives.

During 2008-2009 the Workshops were delivered in three regional areas of NSW as part of PDCN's community capacity development role. Centres visited during the year were Lismore, Orange and Wagga Wagga.

An evaluation completed by participants at the conclusion of the Workshop by participants indicated: the majority of participants believed the Workshop was relevant to their needs, they had identified a goal that is important to them, and developed a pathway to achieve their goal. Follow-up evaluation occurred with each participant some four months after they had completed the Workshop. The feedback provided by this evaluation indicated all participants had found their confidence and knowledge had increased as a result of their participation in the workshops. All participants also felt more able to make decisions about their own lives and felt they had more control over their own lives.

" The goal setting has helped me enormously...I worked very hard to achieve my goals and was able to go beyond the goal set...The workshop has helped me regain my confidence, have knowledge to know how to make contacts and to continue to set goals each month" and "...showed me a more logical manner in which to reach or attain a goal, or overcome a problem"

OBJECTIVE 2

Continued

WEBSITE DEVELOPMENT AND MAINTENANCE SERVICE

PDCN offers a service to organisations seeking regular website maintenance and updates on a weekly or daily basis. For fledgling unfunded organisations and initiatives that progress the inclusion of people with physical disabilities the services may be provided without cost. For organisations and initiatives that are better situated, some small fee for services is agreed. During the year the website service had been provided to:

- Multicultural Disability Advocacy Service
www.mdaa.org.au
- Supported Living Forum
www.supportedliving.org.au
- Australasian Network of Students with Disabilities (ANSWD)
www.answd.org
- IMPACT
www.impactnsw.com
- Osteogenesis Imperfecta Society of Australia
(discontinued providing this service in July 2008)

PROMOTING A POSITIVE VIEW OF PEOPLE WHO HAVE A PHYSICAL DISABILITY

'Words Matter' was originally developed in the 2006-2007 year. It was developed primarily as a reference guide for journalists. PDCN found the first edition of Words Matter had found a much wider readership than was originally envisaged, in myriad organisations working with or focused upon people who have disability, as well as organisations which simply wish to use appropriate language to and about persons with disability.

During the 2008-2009 year PDCN changed the format to an A5 "pocket-sized guide" and directed the text to a more general readership. In addition, the new edition reflects the international changes that have occurred since the first edition, due to the passage by the United Nations and the signing and ratification by Australia of the 'International Convention on the Rights of Persons with Disabilities' and 'Optional Protocol on the International Convention'.

The authors of this resource are writers and journalists who have disabilities. The Physical Disability Council of NSW has also sought and integrated the advice of industry professionals and experts in ethics. 'Words Matter' is available on the PDCN website, distributed at Expos and community consultations, and copies are available from the PDCN office.

'Words Matter' is a language guide for any person or organisation wishing to use appropriate language to and about persons with disabilities

CONSULTING WITH PEOPLE WITH PHYSICAL DISABILITY

The strategies that PDCN used in 2008-2009 to ensure that the work of the organisation was informed by current statewide information are: community consultations; specific issue consultations conducted and/or promoted via newsletters, E-bulletins, surveys, and the e-mail discussion group; PDCN Forum of Organisations

The work of PDCN is informed by the membership of the organisation

Community Consultations

During 2008-2009 Community Consultations were conducted in Lismore, Orange, and Wagga Wagga. These were attended by people with a physical disability, providers of services, local government representatives and elected officials. Each of the consultations provided PDCN with valuable insight into the issues concerning people with physical disabilities in each of the areas. In Lismore an article appeared in the local newspaper 'Northern Star' describing the consultation and with the lead of 'Fact-finding mission in Lismore to see what's needed in country areas'. A copy of this article appears as Appendix A.

Specific Issue Consultations

During 2008-2009 PDCN sought the input of people with physical disability on specific issues. Each time PDCN prepared a submission or provided feedback or comment to government in a structured manner, comment/feedback followed specific issue consultation. This ensured the input provided by PDCN was informed by people with physical disability from across New South Wales. The Specific Issue Consultations were conducted using a number of different avenues including using: newsletters; e-bulletins, surveys, targeted conversations with members and the PDCN e-mail discussion group. Nearly half (49.5%) of the use during 2008-2009 of the e-mail discussion group use by members was to have a say about trains, planes, taxis, buses, premises, human rights and energy.

Forum of Organisations

During 2008-2009 PDCN held its first meeting with organisational members of PDCN. The purpose of these Forums is to provide a vehicle for the organisation to seek input from organisational members about some of the issues for people with physical disabilities that PDCN is working on and provides opportunities to explore possibilities for collaborative work. The Forum of Organisations will meet twice each year.

OBJECTIVE 3

One of the objects of The Physical Disability Council of NSW (as identified in its Constitution) is to educate and inform stakeholders about the needs of people with physical disabilities so they are able to achieve and maintain full participation, equality of opportunity and equality of citizenship. During 2008-2009, PDCN has used a number of strategies in relation to this objective.

PDCN RESEARCH:

The Impact Of Ageing on the Needs of People with a Disability

As part of our new strategic direction PDCN focused on developing networks with universities, research forums and researchers. A significant project has been the preparation and distribution of the 'Impact of Ageing on the needs of people with a Disability' research.

In 2008, PDCN conducted a survey of people who were ageing with disabilities across New South Wales. The broad goal of the survey was to investigate the impact of ageing on people with a disability in a number of key areas: Personal Assistance, Mobility/Transport, Housing, Social Networks, Health/Disability and Financial Security.



The results of the survey were given as the main presentation at PDCN's Annual General Meeting in 2008 and have gained considerable amount of interest. In addition PDCN was invited to present the research findings at the 'Daily Living Expo', Professional Program; the National Disability Services' Ageing and Disability Sub-Committee; the University of NSW, 'Disability Studies and Research Centre Conference'; and the findings of the research were the focus of an article in the 'Journal of Independent Living Centres' Australia: 'Independent Living (Vol 25 no 1)'.

PDCN has been invited to present research findings

Adjustable Height Examination Tables

In 2003 a survey (undertaken by Access for All) of GPs across Australia to determine the number of adjustable height examination tables in surgeries. The Physical Disability Council New South Wales (PDCN) conducted a survey of people with disability in 2008-2009 to gain more information and further insights about the extent of availability of such tables.

PDCN found 82% of people involved in the survey stated their General Practitioners did not provide adjustable height examination tables. PDCN also found that: 1 in 10 people with disability are not examined at all; 3 in 10 people are partially examined in GP surgeries; nearly 1 in 10 people are required to attend hospital or specialists for examination on adjustable tables; 1 in 10 people receive a home visit to receive an examination; and 3 in 10 people managed with assistance from doctors and/or carers and/or steps to access the fixed height examination tables.

PDCN plans to use the research findings to inform discussion with policy makers, government and stakeholders

Research has shown that people who cannot access adjustable height tables are more likely to miss out on access to either acute medical care or preventative medicine. In addition, they are also at risk of misdiagnosis or non-detection of potentially serious conditions. While there appears to be Government and professional body support of equitable health outcomes for all Australians the survey undertaken by PDCN shows there has been little change in the availability of height adjustable examination tables and a continuing danger of inequitable health outcomes for patients with physical disability. PDCN plans to use the research to inform discussion with policy makers, government and stakeholders.

OBJECTIVE 3

Continued

INPUT INTO POLICY AND LEGISLATIVE DEVELOPMENT

During 2008-2009 PDCN continued to provide input into the considerations, policy and legislative developments at local, state and Commonwealth Government levels, and to service providers in New South Wales. As discussed in the previous section of this report, the input that PDCN provides in this area is informed by the membership of PDCN.

In relation to initiatives/ considerations of government PDCN has involved itself in a number of different strategies:

- Writing Submissions (a complete list of submission and responses to reports is shown as Appendix B). During 2008-2009 PDCN prepared fifteen submissions and responses to reports
- Participating in a series of meetings related to a specific issue/focus. (a complete list of meeting series is shown as Appendix C)
- Public Meetings and Forums (a complete list of public meetings and forums attended is shown as Appendix D)

Particular areas of work for PDCN during the year have been: access to premises; transport, human rights and assistive devices and equipment.

The input that PDCN provides into policy and legislative development is informed by the membership of PDCN

Access to Premises

Over the past year peak disability organisations and Commonwealth Government representatives have made significant progress in finally achieving a legislative framework in which all stakeholders involved in the built environment will need to conform to access standards. As our community ages, the importance of providing universal access becomes even more important.

In the past PDCN has continually lobbied government departments through a number of different legal frameworks, including the 'Disability Discrimination Act (DDA)' 1993 (Cth), Disability Action Plans and Building Codes for improvements to the built environment.

In late 2008, the Commonwealth Government announced a parliamentary inquiry to determine whether the DDA was effectively meeting the access needs of people with disabilities and the feasibility of adopting a draft Access to Premises Standard. Following this announcement PDCN has participated in an Advisory Committee organised by the Australian Human Rights Commission, sought feedback via updates through the PDCN e-bulletin and 'Live!' newsletter as part of our submission, attended a public hearing in Sydney and is now signatory to a joint statement for the adoption of the Inquiry Report. The inquiry report known as 'Access all Areas' was tabled in government in June 2009.

PDCN has written submissions, participated in meetings and forums to educate and inform

In summary 'Access all Areas' recommended immediate adoption of Access Standards. Additionally the inclusion of Class 2b buildings (flats, units and apartments) was strongly supported. It remains of great concern that the lessee concession was still accepted, permitting lessees to only provide access improvements to building works within their immediate contact, hence potentially resulting in only parts of the building providing access.

Unfortunately the following issues were too controversial or otherwise could not be resolved by the Standing Committee and were deferred to the first five year review:

- The small building exemption;
- The lessee concession;
- Differences in the 80th and 90th wheelchair dimensions;
- Locking off lifts;
- Accessible toilets;
- Swimming pools;
- Accessible car parking;
- Class 1B buildings;
- Wayfinding;
- Emergency egress; and
- Public transport buildings.

Accessible Public Transport

Without the clarity of the 2007 Commonwealth Disability Standards for Accessible Public Transport it is difficult to determine how the WAT (Wheelchair Accessible Taxis) service or airline travel will be resolved for passengers with physical disabilities.

Within the transport portfolio, PDCN has prepared a number of submissions for the NSW Ministry of Transport and the Independent Pricing and Regulatory Tribunal (IPART) primarily focusing on taxi travel. Additionally a number of other forums and briefings were attended at the NSW Ministry of Transport concerning the possible introduction of different methods of payment, new boarding procedures, size dimensions of wheelchair accessible taxis (WAT), and access to accessible public transport in regional and rural NSW.

PDCN also joined a number of other disability organisations in the inaugural CityRail International Day of Disability Celebrations, with an accessible CountryLink train on display.

Human Rights

Community workshops and submissions were prepared on a broad range of subjects including employment, income support, arts and culture and human rights as part of the Commonwealth Government's vision of a socially inclusive society. This is where all Australians feel valued and have the opportunity to participate fully in the life of our society.

In the submission prepared as part of the National Human Rights Consultation, PDCN recommended the implementation of a national legislative framework which recognises human rights. This would acknowledge the substantial problems that result in discrimination, poverty, unemployment and inequality.

The following rights were selected from the international core covenants as being most relevant to the contingency of PDCN:

- Right to self determination;
- Right to equality and non discrimination;
- Right to life;
- Right to a fair hearing;
- Protection of families and children;
- Right to take part in public life;
- Right to social security and the right to an adequate standard of living;
- Right to work;
- Right to health;
- Right to education;
- Introduction of an effective complaint mechanism; and
- Funding and resources of the 'Australian Human Rights Commission'.

Due to public interest, completion of the final report on human rights has been extended and it is now expected to be tabled by the Australian Government in September 2009.

Following the ratification of the 'UN Convention on the Rights of Persons with Disabilities' in July 2008, the Commonwealth Government has recently signed the Optional Protocol. This document provides a mechanism for people with disabilities to make complaints to the UN Disabilities Committee in the event that all domestic remedies have been exhausted.

Assistive Devices and Equipment

PDCN takes the position, that all people with physical disability must be provided with the essential aids and equipment they need to achieve a quality standard of living which facilitates maximum participation within their community.

In NSW a government program, the 'Program of Appliances for Disabled People' (PADP) was established to assist people who have a life-long or long-term disability to live and participate in their community by providing equipment, aids and appliances.

PDCN has proactively worked for the reform of PADP since 1999 and each year since then the PDCN Annual Report has highlighted this organisation's work in relation to this. During 2008-2009 PDCN has again actively worked for improvement to PADP services through EnableNSW:

- PDCN prepared a submission to the 'Legislative Council General Purpose Standing Committee' into PADP. A copy of the PDCN submission is available on our website.
- PDCN was invited to appear as witnesses before the Committee. The Report prepared by the Committee became available in December 2008.
- PDCN and other organisations concerned about the implementation of EnableNSW, have formed a Community Alliance. A joint Position Statement of this group has been developed and a copy of the Statement is located on the PDCN website.

A member of PDCN's Committee of Management has been appointed as a consumer on the EnableNSW Advisory Council. The appointment is separate from the work of PDCN and PDCN believes that the appointment of such a knowledgeable and skilled person will benefit the work of the EnableNSW Advisory Committee.

***A submission to, and appearance as a witness before, the Legislative Council General Purpose Standing Committee.
A joint Position Statement of the Community Alliance***

COLLABORATION

PDCN develops working relationships with service providers, community organisations and peaks to develop programs and strategies that may positively impact on services available for people with physical disability. Collaborations during the year have included:

Dementia and people with physical disability.

PDCN is providing a role on the Steering Committee of this Education Package Development Project. Also participating in the Steering Committee are a dementia peak organisation, a dementia service provider, a disability service provider and the funder of the initiative.

The target group for the education package will be co-ordinators of dementia specific programs. The goal is to provide knowledge and skills to co-ordinators so people who have physical disability, and also have dementia, will be proactively included and positively supported, in mainstream dementia specific programs.

OBJECTIVE 3

Continued

IMPACT

PDCN is a member of the Working Group of IMPACT. The IMPACT Working Group was formed following a conference in February 2009 which explored the arguments for, and implementation implications of, incorporating 'wellness' and 'restorative' approaches into HACC service delivery. IMPACT is a new way of thinking about and providing human services; a way that supports people's capacities, decision making, independence and levels of autonomy; is NSW based, and defines a set of agreed principles:

- **Person-centred** & enables each consumer to explore individual strengths and goals and work towards achieving the outcomes they desire, with security of support for those who need it.
- **Culturally-appropriate**, socially inclusive, and sensitive to individual circumstances, social context and relationships, enabling the consumer to continue with what is important to them.
- **Flexible and responsive** to the range of changing needs, interests and choice of consumers.
- **Supportive** and enable the positive relationship between consumers and carers.
- **Recognised** as a fundamental and valued part of society that grows and develops to meet the changing expectations of consumers, carers, funders and the workforce.

The Working Group has also developed a series of scenarios to illustrate the principles in practice. Obviously, these are not new concepts, but may require a cultural shift which challenges the expectations of many stakeholders.

Based on the experiences of other Australian States and community care providers and service users in the UK and New Zealand, the Working Group have identified key development factors to enable the full realisation of IMPACT Services in NSW. The extent to which each is applied will vary according to individual client's needs, and may include: empowerment and confidence of service users and their families to identify their personal goals and embrace new opportunities for self-determination and personal fulfillment; use of assistive technology to allow people to remain living in their chosen home environments and to maximise their abilities to do for themselves, thereby reducing dependence on service interventions they may not need or want; and greater access to the expertise of Allied Health professionals to provide targeted interventions, where appropriate, and build resilience and capacity in clients with chronic conditions, while still maintaining the social model of HACC service provision.

In addition to its role within the Working Group PDCN is also providing website support services to the initiative www.impactnsw.org

GOVERNANCE

During the year PDCN has continued to execute its Strategic Plan 2008-2011. The Plan, which was developed by the PDCN membership, has provided a valuable tool for both, focusing the work of the organisation and to evaluate the organisation's performance.

The Committee of Management has a role regarding good governance of the Physical Disability Council of NSW. The full Committee, and Executive of the Committee, met regularly through the year (see Appendix E for details of meetings and the attendance of individual members).

During 2008-2009 the Committee of Management received training on Governance. This is the second year the Committee has received such training and PDCN plans to continue to present this training annually. During the year the Committee of Management revisited the Governance documents and guidelines relating to the manner in which the Committee of Management conducts its business, to ensure currency of Committee practice.

In 2008-2009 PDCN has been reclassified as a Public Benevolent Institution and has gained tax concession of Gift Recipient Status.

The individuals who have been members of the Committee during 2008-2009 have brought a range of skills and experience, and personal experience of physical disability to the organisation. Information about Members of the Committee as at the 30 June 2009 follows.



ANN-MASON FURMAGE

President

Ann-Mason was born and grew up in the United States of America. In 1950, she contracted poliomyelitis, which caused paralysis of her left hand, arm and shoulder. In 1959, she had a radical mastoidectomy of her right ear and has been hearing-impaired since that time.

In 1968, Ann-Mason migrated to Australia along with her (former) husband and two daughters. She attended the West Australian Institute of Technology (now John Curtin University) where she attained her Bachelor of Business in Accounting in 1980. She became a Certified Practising Accountant (CPA) in 1983. Professionally, Ann-Mason has been an accountant or financial controller for a number of organisations, including an accounting firm, a firm that handled foreclosed real estate for banks (in the USA), a national labour union, a group of retirement homes and a not-for-profit group representing people who have a liver disease.

In 1996, physical problems associated with the late effects of poliomyelitis resulted in Ann-Mason to leave full-time employment, although she continued working on a part-time basis until 2000. Ann-Mason now uses a motorised wheelchair. She currently serves as President of the Physical Disability Council of NSW, a member of: the EnableNSW Advisory Council, the Board of Directors of the Independent Living centre of NSW, the External Advisory Committee to the Department of Occupational Therapy at the University of Sydney and the Access Committee of the Town of Marrickville.

Ann-Mason's major hobby is the design and stitching of cross stitch and tapestries. In addition, she is very fond of a broad range of music, from Rhythm and Blues to Medieval and Renaissance music.



NEIL VON SCHILL

Vice President

Neil was born in 1947 and contracted polio in 1950 in Dubbo where he was hospitalised in isolation for six months. Neil's profession is education where he taught for over thirty years including twenty years as a Primary School Principal. His professional qualifications include a Teaching Certificate, Bachelor of Arts Degree (UNE) and Certificate of Leadership and Management at Masters Level (CSU).

Neil was forced to take medical retirement from the NSW Department of Education because of the onset of the late effects of polio twelve years ago. He joined the Post-Polio Network (NSW) Inc in 1992 and became Convenor of the Albury/Wodonga Support Group. In 1999 Neil was elected to the Management Committee and for ten years have been Support Group Coordinator for the State. For the past five years he has also been the Secretary of the Network.

Since 2003 Neil has conducted Country Conferences in different locations around the state and assisted with the organisation of metropolitan seminars. He organised the Polio Australasia Conference in Sydney in May 2007 and was instrumental in the agreement at that forum to form Polio Australia and is currently on the Management Committee of that organisation.

In 2007 Neil joined the Management Committee of the Physical Disability Council of NSW and is currently Vice President. In 2008 Neil was involved in designing and promoting a survey which canvassed the needs of people who are Ageing with a Disability. During 2008/9 he travelled NSW carrying out community consultations and presenting a course for people with a disability titled 'Defining Pathways'.

GOVERNANCE

Continued



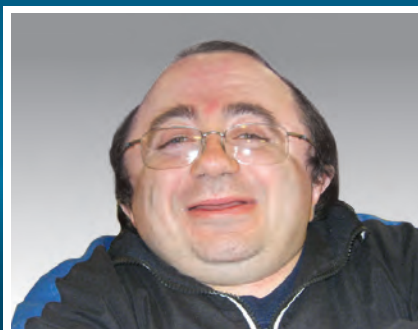
JENNY KAPP

Secretary

Jenny is a freelance educator and writer with over ten years experience in presenting and facilitating workshops for a range of community and government organisations. In the past she has produced a selection of radio documentaries for ABC Radio National and Triple J and coordinated training for a Sydney-based not-for-profit organisation. Jenny has a particular interest in teaching people about communication, computer and technology-based subjects and working with disadvantaged students.

Jenny has a BA (Communication) from the University of Technology, Sydney – majoring in Radio Journalism – a Certificate IV in Assessment and Workplace Training, an International Computer Driving License qualification and she is currently undertaking a Master of Education (Adult Education) degree at UTS.

Jenny previously served as a Director on the Board of The Spastic Centre (between 1999 and 2003).



ANDREW LONGHURST

Treasurer

Andrew Longhurst has Osteogenesis Imperfecta (OI or Brittle Bones) and is currently Treasurer of the PDCN Management Committee.

Andrew works as a Community Worker with the Adult Outreach Team at Northcott Disability Services. The Adult Outreach team is a multi-disciplined team which assists Adult Clients with primarily physical disabilities to pursue goals they have for their life. In the past he has worked in the Open Employment sector with people who have acquired disabilities and for DADHC with people who have intellectual disabilities.

He has a Bachelor of Social Science (Psychology) and a Graduate Diploma in Counseling from Charles Sturt University in Bathurst, as well as a Certificate IV in Assessment and Workplace Training.

Andrew is also a current board member of the OI Society of Australia.



PATRICIA BYRNE

Committee Member

After the establishment of PDCN Patricia became a member, and has been interested in the organisation ever since. She joined the Management Committee early in 2007 and is committed to the ideals and objectives of PDCN.

Patricia is also Hon. Secretary of the St. George Association For People With Physical Disabilities Inc. and has filled this role for many years. Previously she was a State Councillor with Disabled Peoples International (now People With Disability Australia Inc.) also serving on their Administrative Committee and their Policy Planning Committee. Prior to, and during 1981 (International Year of Disabled Persons), she was elected Secretary of the St. George IYDP Committee and was involved in the establishment of the Post-Polio Network NSW serving for a few years on their Management Committee and filling the role of Secretary in the early years.

Her particular areas of interest are the built environment and the need for physical access, independent living (encompassing attendant care, housing, transport/mobility), appropriate funding for PADP, income security etc.

Patricia has always worked in the private sector and is employed on a full time basis as a Secretary/Credit Manager with a wholesale company supplying equipment to the boating industry. She has been in this current position for the past 28 years. Her interests include painting, music, theatre, embroidery and enjoying the company of family and friends. Patricia had polio as a child and needs to use a wheelchair for mobility.



SONIA MARKOFF

Committee Member

Sonia is an above right amputee as a result of a childhood osteo sarcoma.

ROBERT MANGA

Committee Member

Robert has an acquired spinal injury resulting in incomplete quadriplegia and he uses a motorised wheelchair for mobility. Robert did not provide a photograph for this document.



WENDY POTTER

Committee Member

At the age of two Wendy was diagnosed with Juvenile Arthritis. She has used a wheelchair from the age of 18, but this has not stopped her from leading a full and productive life.

Wendy spent approximately 24 years working in the private sector in positions ranging from reception to accounts work and finally in human resources. In her final year at work Wendy experienced a major spinal accident and spent several months in RPA hospital undergoing spinal surgery.

At the conclusion of her working life, Wendy undertook study at the South Western Institute of TAFE and currently holds a Certificate 1V Community Service Welfare, Certificate 1V Workplace Training and Assessment and a Diploma with Distinction in Community Service Welfare.

Wendy has been a long term member of the Physical Disability Council and currently the Chairman of ParaQuad NSW. Wendy is a past Board Director and President of People with Disability Australia for 9 years, as well as being a committed member of several high profile Government committees.



PETER A SIMPSON

Committee Member

Peter A Simpson has a physical disability and is currently a member of the PDCN Management Committee.

Peter's main area of interest is issues associated with access to the built environment. He has also been involved in wheelchair sports, where he competed in wheelchair rugby for over 12yrs. Throughout his life Peter has advocated various issues on behalf of people with disabilities, from built environment issues, transport, to participation in sport/recreation.

Sitting on various community/access committees, Peter loves being able to contribute his knowledge/experience to help facilitate changes in policy and organisational development.

Peter has previously served as a Director of Wheelchair Sports NSW.



EDDIE MCINTOSH

Committee Member

Ed's physical disability is as a result of a spinal injury at L3, and also a stroke he experienced following an assault.

APPENDIX A

ARTICLE ABOUT LISMORE COMMUNITY CONSULTATION - 21/02/09

Disability services reviewed

Fact-finding mission in Lismore to learn what's needed in country areas

By SAFFRON HOWDEN
saffron.howden@northernstar.com.au

DISABILITY-FRIENDLY stores with shopfront stickers advertising ease of access was just one idea suggested at a meeting of the Physical Disability Council (PDC) of NSW in Lismore last week.

PDC state president Ann-Mason Furrage visited the region as her first stop on a fact-finding mission around rural NSW. "We think it's important to find out what issues are important to people who live outside of Sydney," the polio survivor said.

With an ageing population, the proportion of people across the country with a physical disability was going to rise considerably above its current 20 per cent, Ms Furrage said. And services and infrastructure needed to keep pace with the change.

Over a series of meetings and workshops held at Lismore Workers Club last Thursday and Friday, the PDC was told Northern Rivers disabled people often had difficulty accessing ser-

vices and information about those services.

Ballina Post-Polio Support Group member Rosalie Kennedy said it was hard to find health professionals who could help manage her range of symptoms.

"With polio, there's an age group between 50 and 70 now who are quietly at home worrying about their future because the doctors don't understand," she said.

But local people with physical disabilities also had trouble accessing some stores and moving around those stores.

One suggestion was introducing a sticker system for shops that were built to accommodate the disabled to encourage others to do the same.

Other concerns raised at the meetings included shortages of affordable and public housing, lack of public transport options, and a lack of public toilets around towns.

IS OUR REGION
DISABILITY-
FRIENDLY?
Phone 6624 3266



ON A MISSION: Ann-Mason Furrage, president of Physical Disability Council of NSW, and vice-president Neil Von Scholl, address the forum in Lismore last week.
Picture: BRENDEN ALLEN

APPENDIX B

SUBMISSIONS PREPARED DURING 2008-2009

All submissions prepared during 2008-2009 are available on the PDCN website www.pdcn.org.au

ACCESS TO BUILDINGS

- Review of the Draft (Disability Access to Premises – Buildings) Standards 2009
prepared for the House of Representatives Standing Committee on Legal and Constitutional Affairs
- Draft Centres Policy – Planning for Retail/ Commercial Development
prepared for the NSW Department of Planning

ASSISTIVE DEVICES AND EQUIPMENT

- Inquiry into the Program of Appliances for Disabled People (PADP)
prepared for the Legislative Council, General Purpose Standing Committee No 2

ARTS

- National Arts and Disability Strategy
prepared for the Cultural Ministers Council

CARE AND SUPPORT

- Advocacy in the Lifetime Care and Support Scheme
prepared for the Lifetime Care and Support Authority, NSW Motor Accident Authority
- Second Review of the Lifetime Care and Support Authority
prepared for the Standing Committee on Law and Justice Legislative Council
- Draft Attendant Care Program Individualised Package Guidelines
prepared for the NSW Department of Ageing, Disability and Home Care (DADHC)

EMPLOYMENT

- National Mental Health and Disability Employment Strategy
for the Department of Employment and Workplace Relations (DEEWR)

FINANCIAL MATTERS

- Australia's Future Tax System - Pension Review prepared for the Commonwealth Department of Families, Housing, Community Services and Indigenous Affairs.

HEALTH

- National Registration and Accreditation Scheme for the Health Professions
prepared for the Australian Health Ministers' Advisory Council

HUMAN RIGHTS

- Human Rights Legislation Australian Human Rights Consultation
prepared for the Australian Human Rights Secretariat for the Commonwealth Attorney Generals Department

NATIONAL DISABILITY STRATEGY

- National Disability Strategy
prepared for the Australian Government Department of Housing, Family Children Services and Indigenous Australians

TRANSPORT

- Wheelchair Accessible Taxi Measurement Protocol
prepared for the NSW Ministry of Transport – Briefing Paper for the Accessible Transport Consultative Group
- 2009 Review of taxi fares in NSW information paper
prepared for the Independent Pricing and Regulatory Tribunal (IPART)
- Harmonisation of Disability Parking Permit Schemes in Australia
prepared for the Commonwealth Department of Families, Housing, Community Services and Indigenous Affairs
- CBD Mobility Forum
prepared for the NSW Department of Premier and Cabinet
- South Sydney Freight Line – Access Audit
prepared for the Australian Track Corporation

APPENDIX C

MEETINGS RELATING TO SPECIFIC ISSUE/FOCUS ATTENDED IN 2008-2009

ACCESS TO BUILDINGS

- Sydney Opera House regarding access
- Meetings of the peak organisations regarding the Draft Access to Premises Standards

ASSISTIVE DEVICES AND EQUIPMENT

- Meetings of the peak organisations regarding the Parliamentary PADP Report.

FINANCIAL MATTERS

- CentreLink: Sydney Stakeholders Gathering

HEALTH

- NSW Health NGO Advisory Committee
- NCOSS Meeting to establish health priorities for the 2009-2010 Budget
- The Department of Ageing, Disability and Home Care. Health Therapy Taskforce.
- Community Peaks Meeting with Health Minister about the 'Garling Report'

HUMAN SERVICES (DELIVERY)

- IMPACT Services Working Group regarding a refocus on client-centred approaches to service delivery
- Consulted regarding the relationship between DoCS and DADHC regarding the management of their joint clients.
- Provided input into the DADHC Disability Action Plan
- NSW State HACC Peak Body Issues Forum
- Participated in Consultation with DADHC re 'Health and Disability: Partnership in action' package
- Meeting with DADHC about the proposed Intake, Eligibility and Assessment process
- PEAKS: DADHC Strategic Planning and Service Planning Forum
- Member of Steering Committee for the development of a training package funded by DADHC for staff working with people with a physical disability and dementia.

HOUSING

- ANUHD (Universal Housing) meetings
- Home Modification Information Clearinghouse Advisory Committee Meetings

LOCAL GOVERNMENT

- Meetings with Local Government and Shires Association

RESEARCH

- NGO Research Forum

TRANSPORT

- RailCorp regarding changes to the boarding of trains
- Public Transport Ticketing Corporation (PTTC) Workshop
- Accessible Public Transport in Rural NSW subcommittee at the Ministry of Transport
- Taxi Transport Subsidy Scheme (TTSS) Electronic Payment Scheme (EPS)
- NSW Ministry of Transport Rural and Regional Working Group
- NSW Ministry of Transport Accessible Transport Consultative Group
- Public Transport Ticketing Corporation
- Wheelchair Accessible Taxi Measurement Protocol
- CityRail Station Staff Review

APPENDIX D

PUBLIC MEETINGS AND FORUMS ATTENDED IN 2008-2009

ACCESS TO BUILDINGS

- Public Hearing relating to the Draft Access to premises Standards

ASSISTIVE DEVICES AND EQUIPMENT

- EnableNSW : Information Session for Non-Government Organisations, Associations and Charities

COMMUNICATION

- Australian Broadcasting Commission – Feedback Forum

FINANCIAL MATTERS

- Budget Debate: ‘What it means for the over 50’s’ which was organised by National Seniors

HOUSING

- Housing NSW: Disability Action Planning Forum

HUMAN SERVICES (DELIVERY)

- FONGA (Forum of Non-Government Agencies) Meeting
- NSW Ombudsman’s Community Roundtable

NATIONAL DISABILITY STRATEGY

- National Disability Services Quality Strategy Consultation

TRANSPORT

- Provided input regarding accessibility issues to the Australian Rail Track Corporation (ARTC) for major work planned for Liverpool

HUMAN RIGHTS

- Human Rights Community Roundtable
- Human Rights Commission event regarding Human Rights legislation

YOUTH

- City of Sydney Youth Forum

WOMEN

- Forum about domestic violence and people with disabilities (Office of Women)

APPENDIX E

EXECUTIVE MEETINGS AND MANAGEMENT MEETINGS OF THE COMMITTEE OF MANAGEMENT: ATTENDANCE OF INDIVIDUAL MEMBERS

SUMMARY OF COMMITTEE OF MANAGEMENT INDIVIDUAL ATTENDANCES (2008-2009)	MANAGEMENT COMMITTEE	EXECUTIVE COMMITTEE	TOTALS
ANN-MASON FURMAGE President	6 (of 6)	6 (of 6)	12 (of 12)
JO RAGEN Vice-President prior to December 2008 Resigned from Committee in June 2009	2 (of 5)	1 (of 2)	3 (of 7)
NEIL VON SCHILL Elected as Vice-President in December 2008	6 (of 6)	6 (of 6)	12 (of 12)
JOHN MORGAN Treasurer prior to resignation from Committee in September 2008	1 (of 1)	1 (of 1)	2 (of 2)
JENNY KAPP Secretary	3 (of 6)	2 (of 6)	5 (of 12)
ANDREW LONGHURST Elected as Treasurer in December 2008	4 (of 6)	2 (of 4)	6 (of 10)
PATRICIA BYRNE	4 (of 6)	Na	4 (of 6)
ROBERT MANGA	5 (of 6)	Na	5 (of 6)
SONIA MARKOFF	3 (of 6)	Na	3 (of 6)
JUSTINE ACAR Resigned from Committee in September 2008	0 (of 1)	Na	0 (of 1)
WENDY POTTER Elected to Committee in October 2008	2 (of 4)	Na	2 (of 4)
PETER SIMPSON Elected to Committee in October 2008	3 (of 4)	Na	3 (of 4)
EDDIE MCINTOSH Elected to Committee in October 2008	3 (of 4)	Na	3 (of 4)

APPENDIX F

MEDIA IN 2008-2009

PDCN press releases, interviews by journalists and/or references to PDCN in the media

ACCESS TO BUILDINGS

- 'Sydney Morning Herald' regarding access to the built environment:
- PDCN Press release Better built environment

ASSISTIVE DEVICES AND EQUIPMENT

- PDCN press release:
'\$11 Million boost to PADP waiting list'

COMMUNICATION

- PDCN press release:
'Think and speak positively on International Day of People with Disability'
- 'Northern Star' regarding community consultation conducted by PDCN

FINANCIAL MATTERS

- 'Sydney Morning Herald' regarding pension issues
- PDCN Press release 'Pension increase for all'
- PDCN press release 'Retirement Unaffordable?'

HOUSING

- PDCN press release 'More accessible housing'

PARKING

- 'Daily Telegraph' regarding illegal use of accessible parking
- 'Radio for the Print Handicapped' Adelaide re Harmonisation of Disability Parking Schemes throughout Australia
- 'Manly Daily' regarding reduction of parking concessions
- 'Daily Telegraph' regarding Disability Parking Schemes throughout Australia

TRANSPORT

- Radio 2GB regarding access to Railway stations
- Radio 2BL about the Human Rights Commission decision about exemptions for Rex Airlines in relation to the Disability Discrimination Act
- 'Daily Telegraph' regarding reduction of maintenance of lifts at CityRail

HUMAN RIGHTS

- Independent journalist regarding access to Polling Places to vote

THE PHYSICAL DISABILITY COUNCIL OF NSW INC.

A.B.N. 26 858 845 702

**FINANCIAL REPORT
FOR THE YEAR ENDED
30TH JUNE 2009**

THE PHYSICAL DISABILITY COUNCIL OF NSW INC.

A.B.N. 26 858 845 702

CONTENTS

Page 1:	Income and Expenditure Statement
Page 2:	Balance Sheet
Page 3:	Notes to the Financial Statements
Page 5:	Statement by Members of the Committee of Management
Page 6:	Auditors' Report
Page 8:	Detailed Income and Expenditure Statement

THE PHYSICAL DISABILITY COUNCIL OF NSW INC

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30TH JUNE 2009

	Note	2009 \$	2008 \$
Operating Profit/(Loss) before income tax		(37,547)	26,430
Income tax expense attributable operating profit		-	-
Operating Profit/(Loss) after income tax		(37,547)	26,430
Retained profits at the beginning of the financial year		124,171	97,740
Retained profits at the end of the financial year		86,624	124,170

The accompanying notes form part of these financial statements.

THE PHYSICAL DISABILITY COUNCIL OF NSW INC

**BALANCE SHEET
AS AT 30TH JUNE 2009**

	Note	2009 \$	2008 \$
CURRENT ASSETS			
Cash and cash equivalents		83,127	106,408
Trade and other receivables	2	-	8
TOTAL CURRENT ASSETS		<u>83,127</u>	<u>106,416</u>
NON-CURRENT ASSETS			
Plant and equipment	3	23,743	34,547
TOTAL NON-CURRENT ASSETS		<u>23,743</u>	<u>34,547</u>
TOTAL ASSETS		<u>106,870</u>	<u>140,963</u>
CURRENT LIABILITIES			
Trade and other payables	4	11,356	9,364
Provisions	5	8,890	7,429
TOTAL CURRENT LIABILITIES		<u>20,246</u>	<u>16,793</u>
TOTAL LIABILITIES		<u>20,246</u>	<u>16,793</u>
NET ASSETS		<u>86,624</u>	<u>124,170</u>
MEMBERS' FUNDS			
Retained profits		<u>86,624</u>	<u>124,170</u>

The accompanying notes form part of these financial statements.

THE PHYSICAL DISABILITY COUNCIL OF NSW INC

A.B.N. 26 858 845 702

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2009

1 Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act 1984 (NSW). The committee has determined that the association is not a reporting entity.

This financial report has been prepared in accordance with the requirement of the Associations Incorporation Act 1984 (NSW) and the following Australian Accounting Standards:

AASB 110 :	Events after the Balance Sheet Date
AASB 116 :	Property, Plant & Equipment
AASB 1031:	Materiality

No other Australian Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

Plant and Equipment

Plant and equipment is carried at cost. All assets are depreciated over their useful lives to the association.

Employee Benefits

Provision is made for the liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from annual leave which will be settled after one year, have been measured at their nominal amount. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made to an employee superannuation fund and are charged as expenses when incurred.

THE PHYSICAL DISABILITY COUNCIL OF NSW INC

A.B.N. 26 858 845 702

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2009

	2009 \$	2008 \$
2 Trade and other receivables		
CURRENT		
Trade Debtors	-	8
3 Plant & Equipment		
Plant & Equipment	40,815	40,815
Less: Accumulated Depreciation	17,461	6,725
	23,354	34,090
Office Furniture & Equipment	10,009	10,009
Less: Accumulated Depreciation	9,620	9,552
	389	457
Total plant & equipment	23,743	34,547
4 Trade and other payables		
PAYG withholding payable	883	932
Trade Creditors	5,718	2,660
Superannuation Payable	2,128	5,700
GST payable	2,627	72
	11,356	9,364
5 Provisions		
CURRENT		
Provision for Holiday Pay	8,890	7,429

THE PHYSICAL DISABILITY COUNCIL OF NSW INC.
A.B.N. 26 858 845 702

STATEMENT BY MEMBERS OF THE COMMITTEE OF MANAGEMENT

The Committee of Management has determined that The Physical Disability Council of NSW Inc is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The Committee of Management of the Physical Disability Council of NSW Inc declares that:

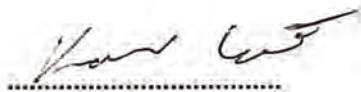
1. The financial statements and notes presents fairly the financial position of The Physical Disability Council of NSW Inc as at 30th June 2009 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1;
2. At the date of this statement, there are reasonable grounds to believe that The Physical Disability Council of NSW Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President:



Treasurer:



Dated this

14 day of **September** **2009**

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
THE PHYSICAL DISABILITY COUNCIL OF NSW INC.

ABN: 26 858 845 702

Scope

Report on the financial report.

I have audited the accompanying financial report, being a special purpose financial report, of The Physical Disability Council of NSW Inc (the association) which comprises the balance sheet as at 30th June 2009, the income statement, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee.

The financial report and committee's responsibility.

The committee of the association is responsible for the preparation and fair presentation of the financial report and has determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are appropriate to meet the requirements of the Associations Incorporation Act 1984 (NSW) and are appropriate to meet the needs of the members. The committee's responsibility also includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

My responsibility is to express an opinion on the financial report based on my audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend upon the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting obligations under the Associations Incorporations Act 1984 (NSW). I disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

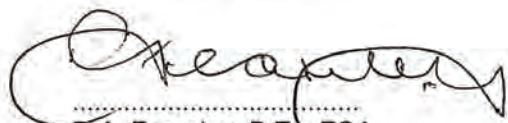
In conducting my audit, I have complied with the independence requirements of Australian professional ethical pronouncements.

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
THE PHYSICAL DISABILITY COUNCIL OF NSW INC.
ABN: 26 858 845 702

Audit Opinion

In my opinion, the financial report of The Physical Disability Council of NSW Inc presents fairly, in all material respects, the financial position of the association as of 30th June 2009 and of its financial performance for the year then ended in accordance with the accounting policies disclosed in Note 1 to the financial statements, and the Associations Incorporation Act 1984 (NSW).

DA Fearnley & Co,
Chartered Accountant


D.A. Fearnley, B.Ec, FCA.

Dated this ^{14th} day of *September 2009*.

30/1-7 Jordan Street
Gladesville NSW 2111

THE PHYSICAL DISABILITY COUNCIL OF NSW INC.

ABN: 26 858 845 702

DETAILED INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30TH JUNE 2009

	2009 \$	2008 \$
INCOME		
Donations - Public	20	250
Ageing & Disability Dept	219,312	212,306
Members' Contributions	1,373	1,255
Government Grants - Other	-	7,059
Other Income	4,656	13,494
	<hr/>	<hr/>
	225,361	234,364
OTHER INCOME		
Interest Received	4,753	7,934
	<hr/>	<hr/>
	4,753	7,934
	<hr/>	<hr/>
	230,114	242,298
EXPENDITURE		
Advertising	500	483
Auditor's Remuneration	3,225	3,865
Bank Charges	791	805
Bookkeeping Fees	7,033	3,734
Cleaning	-	17
Computer Expenses	7,057	3,916
Consultancy Fees	4,987	5,015
Committee Expenses	9,435	9,490
Depreciation	10,804	4,828
Holiday Pay Provision	14,965	9,778
Insurance	5,730	4,375
Internet Expenses	1,199	-
Loss on Sale of Fixed Assets	-	222
Media Releases	269	289
Parking	-	185
Permits, Licences & Fees	20	38
Postage	1,208	620
Printing & Stationery	6,799	2,908
Rent	11,213	11,457
Repairs & Maintenance	-	101
Salaries & Wages	70,862	121,368
Staff Recruitment	-	9,431
Staff Training & Amenities	4,915	1,108
Subscriptions	515	1,070
Superannuation Contributions - Compulsory	7,586	10,634
Superannuation Contributions - Salary Packaged	92,094	-
Telephone	4,531	5,263
Travelling Expenses	1,174	184
Volunteer Expenses	749	4,684
	<hr/>	<hr/>
	267,661	215,868
	<hr/>	<hr/>
Net Profit/(Loss)	(37,547)	26,430
	<hr/>	<hr/>



Physical Disability Council of NSW
Ordinary People Ordinary Lives

St Helens Community Centre
3/184 Glebe Point Rd. Glebe 2037

T: (02) 9552 1606
1800 688 831(freecall outside the Sydney
metropolitan area)

E: admin@pdcnsw.org.au

F: (02) 9552 4644

National Relay Service:

TTY users phone 1800 555-677
then ask for (02) 9552 1606

Speak and Listen users phone 1800 555-727
then ask for (02) 9552-1606