

ANNUAL REPORT

2013 - 2014



THE PHYSICAL DISABILITY
COUNCIL OF NSW

Organisational Profile

PHYSICAL DISABILITY COUNCIL OF NSW

PDCN is the peak representative organisation of, and for, people with physical disability across New South Wales. PDCN has a majority of people with physical disability in its membership, its governance (ie Board), and employees. PDCN is a not-for-profit, non-government organisation.

MEMBERSHIP

Individual membership of PDCN includes people with a range of physical disabilities, from young children and their representatives to aged people. Members live across New South Wales, from the greater Sydney metropolitan area to rural NSW, and are from a wide range of socio-economic circumstances. Organisational membership includes community organisations, human service providers and other organisations that have a commitment to people who have physical disability and to the work of PDCN.

GOAL

As an organisation...

Grow the financial and non-financial capacity of PDCN to represent people experiencing physical disability.

VISION

As people living with physical disability...

We strive to ensure that our human rights are protected, our equality of opportunity is assured and our full participation is a reality.

MISSION

Using a community development approach, we will...

Educate, inform and assist people experiencing physical disability to access support programs and services

Develop the capacity of people living with physical disability to advocate for themselves, and

Educate and inform stakeholders about the needs of people living with physical disability

VALUES

As we implement our vision, we will be guided by our values...

Integrity
Inclusion
Independence
Commitment
Communication

Contact PDCN

St Helen's Community Centre
3/184 Glebe Point Rd. Glebe 2037

T: (02) 9552 1606
1800 688 831 (freecall outside
the Sydney metropolitan area)
E: Admin@pdcnsw.org.au
F: (02) 9552 4644

National Relay Service
TTY users:
133 677 then ask
for (02) 9552 1606
Speak and Listen users:
1300 555 727 then ask
for (02) 9552-1606

Contributors

THANK YOU TO ALL WHO HAVE
SUPPORTED THE WORK OF PDCN
DURING 2013-14

FINANCIAL SUPPORT

NSW Department of Family and Community Services,
Ageing, Disability and Home Care

Council of the City of Sydney

NRMA

Mosman Council

Donations from: Kim Rowles; Mark and Raja Relf

IN-KIND SUPPORT

Board Members (as at 30 June 2014)

| | |
|------------------|----------------|
| Kevin Finlayson | President |
| Peter Simpson | Vice President |
| Andrew Longhurst | Treasurer |
| Melinda Paterson | Secretary |
| Caroline Daley | Member |
| Korey Gunnis | Member |
| Vacancy | Member |

| | |
|---------------|-------------------------------|
| Bill McKee | AGM Returning Officer in 2013 |
| Luke Morris | 2012-2013 Annual Report |
| Kristie Brown | 2012-2013 Annual Report |

EMPLOYEES

| | |
|-------------------|--|
| Ruth Robinson | Executive Officer |
| Lachlan Hazelton | Communication and Education Officer |
| Jordana Goodman | Policy Officer |
| Alison Vella | Accounts and Membership Officer |
| Hayley Brooks | Project Officer |
| Annette Mitchell | Researcher |
| Wendy Potter | Workshop Facilitator |
| Julie Stonestreet | Workshop Facilitator |



Introduction

From the President and Executive Officer

It is our pleasure to provide the Annual Report to you for the year 2013-2014. This has been a year when we have again built on strengths and sought new ways to meet, as a peak representative organisation: the project objectives as defined by the Department of Family and Community Services, Ageing, Disability and Home Care; objectives defined by PDCN's Constitution; the Strategic Plan developed for 2011-2015; and also with consideration of the United Nations Convention on the Rights of Persons with Disabilities (UN,CRPD).

Some initiatives from the 2013-2014 year include:

- Providing an even stronger statement about the organisations' strong commitment to effective governance, a change was made, from a Committee of Management, to a Board in October 2013.
- Working collaboratively with others to bring a stronger message to stakeholders and the broader community about specific issues impacting negatively on the lives of people with disability. Examples include inaccessible rail transport, and the usability of the PIN only option for cards used at point of sale.
- Conducted research for the University of NSW, and also contributed to research conducted by the University of Technology, Sydney.
- Working with other like-minded organisations to provide a strong leadership role in promoting the positive value of individuals with disability having choice and control over their own lives. PDCN organised a panel presentation: *From Idea to Realisation: Establishing a user led Disability Support Organisation, (Community Disability Alliance Hunter)*
- Work continues to be informed by people with disability from around NSW. During the year the initiatives have included: organised focus groups to assist in informing public policy review (eg people with physical disability and the justice system); conducted statewide surveys (eg the experience of individuals with disability who have acquired assistive aids and equipment through EnableNSW); targeted surveys (eg usability of the UNSW Home Modification website), and community consultations are now also delivered by survey as well as face to face consultations.
- Attracting funds to the organisation has enabled PDCN to enrich it's work as the representative organisation of, and for people with physical disability (eg development and facilitation of education materials for people with physical disability). Grants enabled PDCN to continue its work on developing the capacity of people with disability: through workshops that were developed by people with physical disability, and delivered by people with physical disability; and of a website that enables people with physical disability to be better prepared for emergencies. Grants also made workshops possible for volunteers who work with people who have disability and employees of local government.

Thank you to the members of the PDCN Board for their work in the governance of the Physical Disability Council of NSW and for the knowledge, skills and time that they have willingly contributed to the organisation. Thank you to the employees, volunteers and contractors who continue to assist in putting into action the PDCN vision through their skill, commitment, and plain old-fashioned hard work.



**KEVIN
FINLAYSON**
President



**RUTH
ROBINSON**
Executive Officer

Object One

To educate, inform and assist people with physical disabilities in NSW about the range of services, structure and programs available

E-BULLETINS

This is a resource and information service through which PDCN provides accurate, up-to-date, and timely information, comment and analysis on disability related issues. It is also a tool to seek comment from people with disabilities to inform the work of PDCN. During the last year, 14 e-bulletins were sent. They included information about workshops, research opportunities, community consultations and forums conducted by PDCN; information about and promoting opportunities to provide input into government initiatives (eg reforms in relation to emergency egress). 356 organisations and individuals receive the e-bulletins.

EXPOS

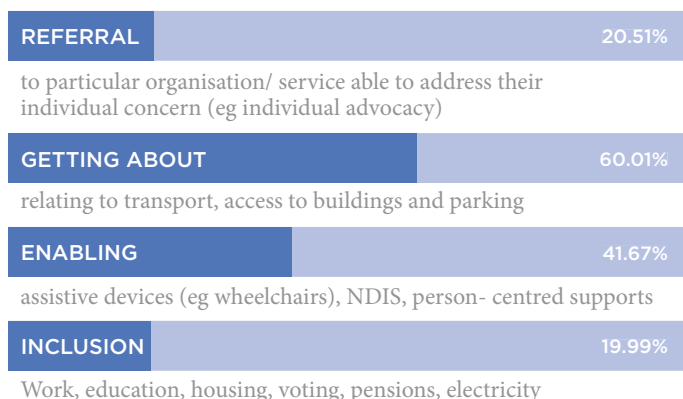
PDCN provides information to people with physical disabilities by participating in Expos, by speaking with and providing information to people, and by distributing PDCN information bags. The info bags contained copies of newsletters, publications, and brochures about the work of PDCN. During 2013-2014 PDCN participated in a Carers' Expo in Newcastle.

FACEBOOK

PDCN's Facebook page contains information about workshops, community consultations, specific-issue consultations, and provides opportunities for interaction via discussion/comments. It continues to be predominately women who access the site.

INFORMATION SERVICE

PDCN provided an information service to people who contacted us. The requests were received by telephone (94.81%), email and fax. The service operates from Monday to Friday, during business hours. The requests received from the Information Service during the year reflected the following:



NEWSLETTERS

During the year PDCN prepared and distributed four editions of PDCN Live to its membership via email and post. The newsletters were also made available on the PDCN website, distributed when PDCN gave presentations, and included in Information Bags at Expos and community consultations.

TWITTER

PDCN commenced a Twitter presence in 2011, and it has been a valuable addition to the various ways PDCN is able to provide information. The number of followers continues to increase at a rate faster than that of Facebook.

WEBSITE

The Website is an important tool of the organisation, and has W3C ranking for disability (as identified under the Web Content Accessibility Guidelines).

The Website contains information about services, structures and programs available and provides an opportunity for contribution to the work of PDCN via electronic surveys. The Website includes an education section for students and holds copies of materials prepared by PDCN including submissions and newsletters.

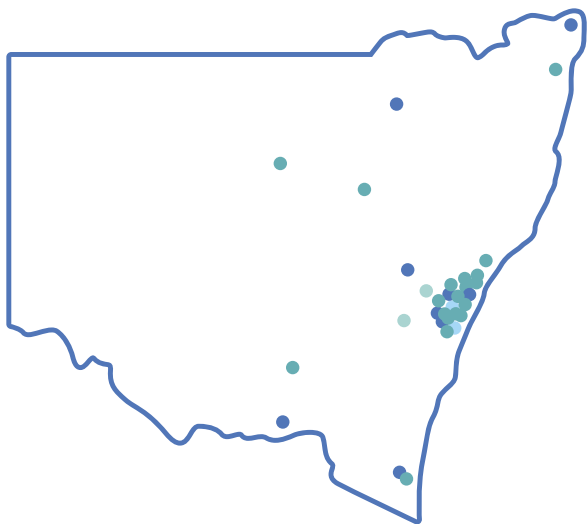


- PDCN - AGM, Contact & What is life-long physical disability
- Supporting the work of PDCN
- Educational Info for Students
- Information guide, Workshops & other training
- Publications (prepared by PDCN)
- Consultations (to inform the work of PDCN)

Object Two

To develop the capacity of people with physical disability in NSW to advocate for themselves

In 2013-2014 PDCN conducted workshops and consultations in 38 different locations across NSW.



Community Consultations:
Penrith, Katoomba

Workshops: *Getting Ready: Living the life I want to live*
Woy Woy, Charlestown, Gordon, Dubbo, Liverpool, Mittagong, Sutherland, Grafton, Blacktown, Nyngan, Wagga Wagga, North Sydney, Merimbula, Bankstown, Sydney CBD, Glebe

Workshops: *Working with people with dementia and physical disability*
Tweed Heads, Liverpool, Merimbula, Carlingford, Bathurst, Albury, Burwood, Hurstville, Narrabri, Campbelltown

Workshops: *Word Matters*
Mosman, Glebe, Redfern, Surry Hills, Erskinvill, Zetland, Millers Point Ultimo, Kings Cross, Pyrmont

Specific Issue Consultations:
(surveys conducted across all of NSW)
Survey: Impact of Ageing on the needs of people with physical disability; Emergency Egress Equality, capacity and disability; UNSW DIY Home Modification Survey

CONSULTING WITH PEOPLE WITH PHYSICAL DISABILITY

The strategies PDCN used in 2013-2014 to ensure that the work of the organisation was informed by current state-wide information included: community consultations; specific-issue consultations; and the PDCN Forum of Organisations.

Community Consultations

During the financial year PDCN conducted two Community Consultations in metropolitan, rural and regional New South Wales to help inform the work of the organisation. These were attended by people with a physical disability, providers of services, local government representatives and elected officials. Each consultation provide PDCN with valuable insight into the issues concerning people with physical disability in each of the geographic areas.

Specific-Issue Consultations

To ensure the input provided by PDCN to government and other stakeholders was informed by people with physical disability from across New South Wales, specific-issue consultations were conducted using a number of different avenues including: newsletters; e-bulletins, surveys, expo bags, targeted conversations with members, and facilitated consultations by telephone conference link-up. Examples include surveys into the experiences of people with physical disability: in using emergency egress in buildings; the impact of ageing with physical disability; and access to polling places for the federal election.

Forum of Organisations

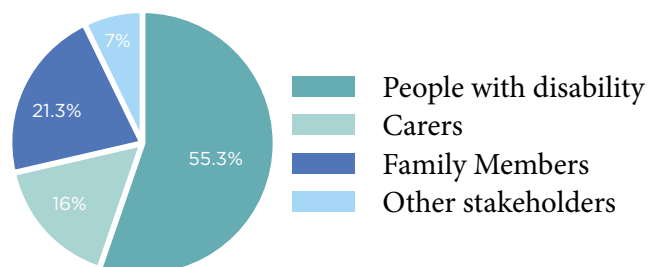
PDCN holds two Forums each year with its organisational members. The purpose of these Forums is to provide a vehicle for PDCN to seek input from organisational members on issues relevant to PDCN, and to explore opportunities for joint partnerships and possibilities for collaborative work.

WORKSHOPS

'Getting Ready - living the life I want to live'

PDCN received a one-off grant to deliver free workshops for people with physical disability across the state between October 2013 and June 2015. Getting Ready is a workshop run over 2 days and provides training and skill development, focusing on decision supports, life choices, empowerment of people with disability to become confident in planning for their

supports and services and using individualised funding arrangements. Sixteen (16) workshops were facilitated across NSW and attendees were:



At the conclusion of each workshop 95% of participants indicated that they found the workshop relevant to their needs. Follow-up evaluations conducted 2-4 months after the conclusion of each workshop, provides an indication of changes in skills capacity and confidence. Evaluations received at this point in time indicate that:

- 80% have made progress to achieve the goal they set for themselves
- 25% feel more self confident
- 80% feel more knowledgeable
- 40% feel more able to make decisions in their own life
- 30% feel they have more control over their own lives



Julie Stonestreet with workshop participants



PDCN received a grant from NRMA Insurance to develop a website to assist people with physical disability plan in the eventuality of emergency.

The *I'm Okay: Emergency Readiness for People with Disability* website aims to enhance the knowledge and capacity of people with a physical disability to increase their ability to respond to an emergency situation or disaster through the creation of a purpose built website and resource materials. The website assists people

with disability to devise an action plan to ensure their needs are met in an emergency situation, and educate stakeholders on the needs of people with a physical disability improving their ability to respond to emergency situations that people with disabilities may face.

Since the launch of the website in April 2014, we have received an overwhelming amount of attention relating to its contents from both individuals with disability and stakeholders. The site has continued to grow as more information is received that will assist people with disability becoming emergency prepared. A blog detailing the experience of a person with disability as she develops her own emergency plan is included on the website.



Kevin Finlayson and Alexandra Mar from NRMA Insurance



PDCN offers the program *Mentors Matter: Young adults with physical disability mentoring high school students with physical disability*. During the year PDCN added mentors to its list of Mentors. They are people who have physical disability, who have the skills and attributes to be mentors. Individual characteristics sought in Mentors include: aged 20-40; completed at least one tertiary qualification; and employed. The mentoring sessions are developed in a way that reflects the individual requirements of participants.

Object Three

To educate and inform stakeholders about the needs of people with physical disabilities

One of the objects of The Physical Disability Council of NSW (as identified in its Constitution) is to educate and inform stakeholders about the needs of people with physical disabilities so they are able to achieve and maintain full participation, equality of opportunity and equality of citizenship.

During 2013-2014, PDCN has used a number of strategies in relation to this objective:

- PDCN built on previous work and sought equitable outcomes for people with physical disability through research participation, working collaboratively with like-minded individuals and organisations, participating in advisory committees and working parties, attending forums, giving presentations and participating in interviews.
- PDCN continued to provide input into policy and legislative developments at local, state and Commonwealth Government levels, and to service providers in New South Wales. As discussed in the previous section of this report, the input that PDCN provides in this area is informed by advice from our membership.
- PDCN developed working relationships with service providers, community organisations and peak organisations to develop initiatives, programs and strategies that positively impact on services and supports available for people with physical disability.

ACCESS TO THE BUILT ENVIRONMENT

Access to the built environment refers to all man-made physical components of human settlements such as buildings, streets, open spaces and infrastructure, and telecommunications particularly in terms of whether it promotes or discourages physical activity/access.

PDCN believes that is essential for everyone to be able to access the physical environment in order to participate and be included members of the community. During 2013-2014 PDCN used various strategies to work in this area, including:

- Home Modification website
The Home Modification Information Clearing House publishes its website with the aim of disseminating evidence based information on home modifications in a usable format. PDCN was invited to conduct research on the usability of the website for people with physical disability, people with physical disability who also have some cognitive impairment, and people with physical disability who also use assistive devices/equipment to access the web. Changes are being made as a result of the research.

Somewhere to Sit

The Physical Disability Council launched 'Somewhere to Sit' as part of a Liveable Communities Panel Presentation in October 2010. The focus of Somewhere to Sit is to create inclusive local communities through the availability of public seating (both indoor and outdoor). The initiative encourages individuals to consider how lack of somewhere to sit effects them and others in their community. Seating is one small way a community can become more accessible and inclusive for all. It is a way to address the isolation that comes with reduced mobility allowing people to continue to enjoy being part of their community by contributing to it. PDCN continued to promote more inclusive communities through this initiative.

EDUCATION AND EMPLOYMENT

Education and employment refers to equitable opportunities for personal, social and academic growth and development, and sets the stage for later life experiences, especially in employment.

PDCN believes that students with disability must be provided with opportunities to realise their potential through participation in education and training. It is through education and training that opportunities for employment occur, employment key to an independent life.

Community Education

PDCN understands that learning communities exist where there is a community of common purpose. This organisation has been proactive in building on the synergies of individuals in common locations, or with common interests, as we work towards sharing understandings, skills and knowledge. Resources are used to educate and inform stakeholders about the needs of people with physical disabilities.

Outcomes included:

Working with People who have Dementia and Physical Disability Workshop

The life expectancy of people with disability has increased dramatically. The associated incidence of dementia, an age-related illness has increased for the population of people with disability. The workshop was co-developed, and is co-facilitated by PDCN and Alzheimer's NSW. Participants are 'workers' in the area. Working with People who have Dementia and Physical Disability was delivered at ten locations in NSW. At the conclusion of the workshops 93.64% of participants felt more confident about working with people with physical disability and dementia.

Word Matters Workshop

PDCN developed the *Word Matters* Workshop which explored with participants: an understanding of physical disability and the diversity and definition of physical disability; the characteristics of medical and social models of disability; key political and historical movements that have influenced perceptions of disability; how stigma and stereotyping may affect people with a disability and perceptions of disability generally. The workshop provided an opportunity for individuals to explore some of their own preconceived ideas and assumptions about disability, consider their own practice and identify key strategies for themselves.

Ten *Word Matters* Workshops were conducted for volunteers in the City of Sydney area, and two workshops for employees of Mosman Council were held. In a participant evaluation delivered immediately after the education sessions 100% of all participants indicated that:

- I feel better able to understand the importance of language
- The workshop was relevant to me, either professionally or personally

FINANCIAL HEALTH

Financial health is a term used to describe whether a person's actual or potential financial resources are adequate to meet costs associated with: housing, motor vehicle acquisition, modification and maintenance, medical treatment and health fund coverage, personal care, the purchase and associated costs of assistive aids and equipment, support services, clothing, leisure and retirement.

Accessing financial services: PINwise

Early in 2014 PDCN received enquiries from individuals concerned with the transition to pin verification for purchases as of 1 August 2014 in particular the ability to input pins at terminals which were inaccessible.

Enquiries were made and these issues were highlighted with PINwise (the initiative of the Australian Payment Card Industry to encourage use of pin instead of signature). PDCN has proactively kept up to date of developments relating to this transition, maintaining a strong social media presence to keep people with disability and stakeholders up to date.

It became evident that banks were not prepared for those who could not input pins, and were also uninformed of procedures about how to apply for cards that allow for signature verification. A number of key stakeholders have been contacted to provide

advice on these issues and PDCN continues to work with other organisations to ensure banks are providing cards which allow signature verification for those who cannot enter pins.

HEALTH AND WELLBEING

The health and wellbeing of people with physical disability is impacted by many factors and PDCN has involved itself in some of those areas. In particular, the impact of ageing and people with physical disability and the importance of assistive devices and equipment.

Ageing and people with physical disability

PDCN uses a state-wide survey to consult on the Impact of Ageing on People with Physical Disability. The aim of this survey is to better understand the everyday lives of people living in NSW with a physical disability who are aged over 50 years. It builds on previous research undertaken by PDCN. The survey findings inform PDCN's work to bring about change to support the needs of older people living with a physical disability and to ensure that the concerns/issues of people with physical disability are considered during all of their lives. This is achieved by continuing to highlight concerns of people with physical disability who are ageing, by providing input in discussion, submissions etc.

The most recent survey was conducted in the first half of 2014 and report will be developed based on the survey findings. The new report will be launched in October 2014.

Assistive devices and equipment

Assistive devices and equipment are terms for any device or system that allows individuals to perform tasks they would otherwise be unable to do, or increases the ease and safety with which tasks can be performed. PDCN takes the position that all people with physical disability must be provided with the essential aids and equipment they need to achieve a quality standard of living which facilitates maximum participation within their community.

EnableNSW is NSW Health's statewide disability support service. It assists people who have a life-long or long-term disability to live and participate in their community by providing equipment, aids and appliances. In line with other disability reforms in NSW, EnableNSW needs to incorporate an individualised or person-centred approach to the provision of assistive technology to ensure best outcomes for people with disability.

PDCN conducted a survey about people's current experiences with EnableNSW to gain a more complete

Object Three

Continued

understanding of the impact of EnableNSW's current practices regarding people with physical disability. The areas explored in the survey were: time frames, communication with EnableNSW, the appropriateness of the aid/equipment received; impact of any delays; the complaints and resolution processes. The survey results were provided to EnableNSW which is now working to improve its written communications with people, and is examining some of its processes.

HUMAN RIGHTS

Human rights refer to the legal recognition of the inherent value, dignity and equality of all people. In 2013-2014, PDCN has focused on inclusion, individualised support, choice and control for people with physical disability.

Equality, Capacity and Disability in Commonwealth Laws

PDCN provided a response to the Australian Law Reform Commission's (ALRC) Issues Paper, Equality, Capacity and Disability in Commonwealth Laws an Inquiry into Commonwealth laws and legal frameworks that deny or diminish the equal recognition of people with disability before the law. Following this submission, a discussion paper was released by the ALRC in response to submissions received. Comment made in PDCN's submission directly informed the second Discussion Paper with PDCN's input reference throughout the document.

Individualised / person centred support

Impact

The website www.impactnsw.com was developed by PDCN under the guidance of a Steering Group. Its purpose is to support the design and delivery of person-centred and enabling support for older people, including those with disability. The website:

- continues to support change to think differently... from within services, organisations, and by people within the broader community
- captures what is happening in the wider aged and community care sector (including those under the age of 65)
- provides links to person centred, strengths based, enabling initiatives, papers, projects, training materials, and tools that are available

During 2013-2014 improvements have been made to the site to make it more user friendly, as well as adding more content relating to enabling approaches for older people with disability.

Fifth Review of the Lifetime Care and Support Authority- Legislative Council for Parliamentary Inquiry

Joint Parliamentary Committee considered both the Motor Accidents Authority and the Lifetime Care and Support Authority. PDCN prepared a submission for this review, and also appeared before the Committee. The final recommendations of the joint Parliamentary Committee referenced comments / suggestions made by PDCN, and the Lifetime Care and Support Authority will be implementing the recommendations.

Inclusion

Mobility Scooters in Registered Clubs

PDCN contributed to the development of a Human Rights Commission's Advisory Note on Mobility Scooters in Registered Clubs which provides advice on how people with disability can use mobility scooters in clubs throughout NSW.

The Advisory Note, released under the Commonwealth Disability Discrimination Act, deals with use of scooters in clubs: speed; safety; and the arrangements of furniture and fittings in club premises. A better understanding of club responsibilities in this area can only be of benefit to clubs and club patrons. There is a growing use of mobility scooters in clubs and the Advisory Note will help venues better understand the needs of their patrons.

TRANSPORT

Transport relates to access to private transport (own vehicles), public and privately operated public transport (rail, taxi, buses, ferries, light rail, planes), and community transport.

PDCN understands that people with physical disability have comparatively high difficulty in accessing transport and support services, which has a significant impact on the capacity of a person with disability to participate in employment, education and social activities, thus demonstrating the compounding effect of disability. PDCN has promoted the advantages to the whole community when transport can be used by everyone. An outcome during the year was the NSW Government's commitment to make Artarmon Rail station, an accessible rail station.



Jordana Goodman

Governance

The Board consists of a group of individuals with skills and experience complementary to good governance.

The 2013-2014 Board members have skills in business, management, community development, education, accountancy, law, psychology, sociology, and urban and regional planning. This skill set and experience have enabled them to provide enthusiastic and professional governance to the organisation during the year.

SUMMARY OF BOARD - INDIVIDUAL ATTENDANCES AT BOARD MEETINGS

June 2013 - June 2014

**KEVIN
FINLAYSON**

8 (of 11)

**PETER
SIMPSON**

8 (of 11)

**ANDREW
LONGHURST**

8 (of 10)

**CAROLINE
DALEY**

9 (of 11)

**MELINDA
PATERSON**

9 (of 11)

**KOREY
GUNNIS**

Elected onto Board in
October 2013

3 (of 7)

**ANN-MASON
FURMAGE**

Did not nominate
for re-election in
October 2013

3 (of 4)

**YA'EL
FRISCH**

Did not nominate
for re-election in
October 2013

1 (of 4)

Governance

Continued



KEVIN FINLAYSON

President

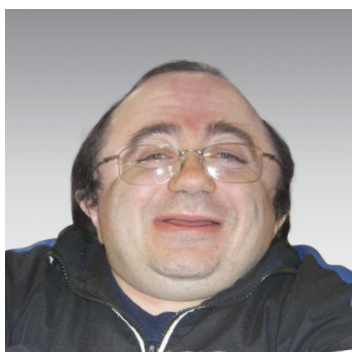
Kevin Finlayson was born with Multiplex Congenita, in Armidale in 1952. He has worked for Australia Post and Telstra. Kevin has completed courses relating to disability advocacy, and access auditing at TAFE. He has also presented disability awareness training within schools.



PETER A SIMPSON

Vice-President

Peter A Simpson has a physical disability. Peter's main area of interest is issues associated with access to the built environment. He has also been involved in wheelchair sports, where he competed in wheelchair rugby for over 12 years. Peter enjoys being able to contribute his knowledge/experience to help facilitate policy and organisational development. Peter has previously served as a Director of Wheelchair Sports NSW.



ANDREW LONGHURST

Treasurer

Andrew Longhurst has Osteogenesis Imperfecta (OI or Brittle Bones) and he uses a manual wheelchair for mobility. Andrew works part-time as a Community Worker with the Adult Outreach Team at Northcott Disability Services. He also works part-time for TAFE NSW.

Andrew has a Bachelor of Social Science (Psychology) and a Graduate Diploma in Counseling from Charles Sturt University in Bathurst, as well as a Certificate IV in Assessment and Workplace Training. Andrew is also a current co-vice president of the OI Society of Australia.



MELINDA PATERSON

Secretary

.....

Melinda Paterson has been a community development worker with the Home and Community Care (HACC) Program since 1998, utilising her skills in research, policy analysis, and journalism and public relations gained through her BA (Communications) degree. She is also has a physical disability and uses a wheelchair.

Melinda manages a small not-for-profit organisation in Sutherland Shire and is a self-proclaimed training junkie, having completed several TAFE courses and certificates in management, advocacy and case management.



CAROLINE DALEY

Member

.....

Caroline is the mother of two school-aged children. Caroline's daughter, who has cerebral palsy requiring the use of a powerchair and communication device, attends their local high school with the assistance of a full-time teachers' aide. When she finishes school, her current goals are to become a published author and to compete for Australia in the Paralympic sport of boccia.

Caroline has a Bachelor of Business, worked as a training designer and developer for nearly 5 years, and is currently an Active After-school Communities Coach introducing boccia to school-aged children who may not otherwise have the opportunity to be involved in sport.



KOREY GUNNIS

Member

.....

Korey has a physical disability. He is currently a volunteer for the Katoomba Neighbourhood Centre. In this role Korey is assisting a film society, which is a social inclusion program providing an affordable social outlet for people living in the Blue Mountains. Korey is also a paid worker for the Katoomba Neighbourhood Centre, as a facilitator.

Korey is currently completing a Masters in Public Health (Health Promotion). He has already completed a Bachelor of Arts (Sociology) from the University of Sydney and most recently has completed a Masters in Urban and Regional Planning from Curtin University.

Appendix A

Detailed income and expenditure statement for the year ending 30th June 2014

ABN: 26-858-845-702

| | 2014 \$ | 2013 \$ |
|--|-------------------|-------------------|
| INCOME | | |
| Government Funding: | | |
| ADHC: Recurrent | 251,902.21 | 243,580.36 |
| ADHC: Defining Pathways | 62,090.26 | - |
| ADHC: Planning Support | 6,756.76 | - |
| ADHC: Dementia | - | 26,112.39 |
| FaHCSIA | - | 83,997.27 |
| ACSA: Impact | - | 9,895.45 |
| | 320,749.23 | 337,473.08 |
| | 363,585 | 363,585 |
| OTHER INCOME | | |
| Community Grants | 36,917.69 | 15,882.73 |
| Workshop Income | 14,545.44 | 22,086.81 |
| Interest Received | 6,130.14 | 4,625.94 |
| Members' Contributions | 3,254.28 | 2,999.92 |
| Other Income | 875.85 | 4,093.25 |
| Donations | 52.50 | 5.00 |
| Profit on Sale of Non-current Assets | - | 502.91 |
| | 61,775.90 | 50,196.56 |
| Total Income | 382,525.13 | 413,782.03 |
| EXPENDITURE | | |
| Advertising | 245.45 | 236.36 |
| Annual Leave Provision | 1,511.59 | 4,119.76 |
| Auditor's Remuneration | 4,200.00 | 4,200.00 |
| Bank Charges | 883.35 | 658.03 |
| Bookkeeping Fees | 1,364.77 | 1,122.72 |
| Computer Expenses | 8,524.51 | 12,361.54 |
| Consultancy Fees | 2,172.27 | 11,703.45 |
| Committee Expenses | 3,324.20 | 4,883.30 |
| Depreciation | 2,964.91 | 4,687.36 |
| Grant Expenses | 27,356.33 | 88,888.79 |
| Insurance | 7,360.84 | 6,226.17 |
| Long Service Leave | 5,999.85 | 5,451.17 |
| Permits, Licences & Fees | 665.00 | 1,710.18 |
| Postage | 1,007.85 | 2,754.66 |
| Printing & Stationery | 11,707.96 | 29,983.16 |
| Rent | 9,332.92 | 11,120.66 |
| Salaries & Wages | 197,573.95 | 159,325.35 |
| Staff Training & Amenities | 1,739.04 | 8,134.04 |
| Strategic Planning | 5,189.04 | 5,189.03 |
| Subscriptions | 620.91 | 453.64 |
| Superannuation Contributions - Compulsory | 11,899.08 | 6,929.41 |
| Superannuation Contributions - Salary Packaged | 35,000.20 | 25,000.04 |
| Telephone | 3,506.56 | 3,312.55 |
| Temporary Staff | - | 6,378.41 |
| Travelling Expenses | 529.49 | 1,124.04 |
| Volunteer Expenses | 953.90 | 802.85 |
| Workshop Expenses | 1,082.68 | 4,283.72 |
| | 346,716.65 | 411,040.39 |
| Profit before income tax | 35,808.48 | 2,741.64 |

Appendix B

Convention on the Rights of Persons with Disabilities (CRPD)

To ensure the rights of people with disability are realised, the Convention on the Rights of Persons with Disabilities (CRPD) was adopted in December 2006 at the United Nations Headquarters and was opened for signature on 30 March 2007. There were 82 signatories of the convention on that day, including Australia.

A principal role of the CRPD is to demonstrate how traditional rights are to be applied in respect of people with disability. Australia ratified the Convention in July 2008 and has therefore joined other countries around the world in a global effort to promote the equal and active participation of all people with disability in society and community life. These are identified in the Articles of the Convention. The work of PDCN in 2013-2014 has contributed to this work and responsibility, within the objects of PDCN's Constitution, including.

Object 1:

To educate, inform and assist people with physical disabilities in NSW about the range of services, structures and programs available.

| | |
|-----------------------------|---|
| Article 9: Accessibility | Article 21: Freedom of expression and opinion, and access to information |
|-----------------------------|---|

Object 2:

To develop the capacity of people with physical disability in NSW to advocate for themselves

| | | |
|--|--|--------------------------|
| Article 11: Situations of risk and humanitarian emergencies | Article 21: Freedom of expression and opinion | Article 24: Education |
|--|--|--------------------------|

Object 3:

To educate and inform stakeholders about the needs of people with physical disabilities

| | | | |
|---|------------------------------------|---|--|
| Article 8: Awareness-raising | Article 9: Accessibility | Article 12: Equal recognition before the law | Article 13: Access to justice |
| Article 19: Living independently and being included in the community | Article 20: Personal mobility | Article 21: Freedom of expression and opinion, and access to information | Article 24: Education |
| Article 25: Health | Article 27: Work and employment | Article 28: Adequate standard of living and social protection | Article 30: Participation in cultural life, recreation, leisure and sport |



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Ordinary People Ordinary Lives

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Speak and Listen users:
1300 555 727 then ask
for (02) 9552-1606